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WEEKLY
ANUARY 13, 1940

Nursing times

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CE TWOPENCE

OL. XXXVI. NO. 1811

Treats without Treatment

½ lb jar (40 doses)
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7 lb jar (560 doses)

PRODUCT OF THE GLAXO LABORATORIES

OSTOMALT sees the children through the risks of wintry weather The children will have their parties this winter, despite everything. But over-heating (and over-eating!) followed by a chilly black-out journey home, means colds for those who are not protected internally. Treatment may follow treats! There is a splendid way of giving children strong natural resistance to these winter dangers. Give them a daily two teaspoonsful of Ostomalt, which itself is an eagerly awaited treat.

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Journal of the Royal College of Nursing

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Spare Lining 8/-
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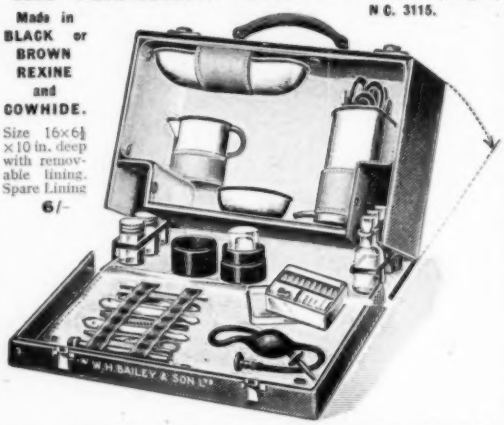

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BAILEY'S STERILIZABLE ALUMINIUM CASE

with loose waterproof cover and removable washable lining.

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Approved by the Queen's Institute.

Specially designed for use in wet weather. The frame has an overflap of leather making watertight, thus obviating the inconvenience of rain entering through the framework and coming in contact with contents of bag.

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Red Rubber STERILIZABLE

As used at Queen Charlotte's Maternity Hospital.

PRICE 1/9 each
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From 2/6 pair.

BAILEY'S IDEAL MIDWIFE'S CASE

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With separate compartment for Douche Can, etc., as illustrated, with removable washable lining.

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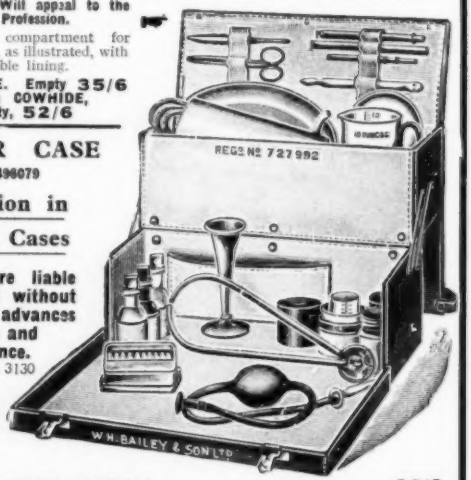

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Bailey's "SUPER" ALUMINIUM STERILIZER CASE

Patent No. 496079

No. C.1937. Case Opened.

A Revolution in Midwifery Cases

These Prices are liable to be Increased without notice owing to advances in raw materials and war risk Insurance.

Bailey's Combined Midwifery Case and Sterilizer will meet a long-felt want. The whole case is sterilizable, the Lid forms the Instrument and Bowl Sterilizer. Size 14"×7"×3½". Each Case is fitted with a white washable removable lining, and blue waterproof cover with pocket for papers, etc. The Case can be easily carried on the back of a bicycle.

N.C.1937. CASE Empty. Size 14"×6½"×7", each ... £3 9 3
N.C.1939. CASE Complete, with Fittings £5 7 6
Spare Lining, 5/-

Surgical Instruments and Appliances Gerrard 3185
Hospital and Invalid Furniture " 2313

45, OXFORD STREET, 2, RATHBONE PLACE, } LONDON, W.1.

Classified Advertisements

All advertisements must reach The Manager, *Nursing Times*, Messrs. Macmillan & Co. Ltd., St. Martin's Street, London, W.C.2, by 1 p.m. Wednesday to ensure insertion in the issue of the same week

Telephone: WHITEHALL 8831 Telegrams: PUBLISH, LESQUARE, LONDON

OFFICIAL ANNOUNCEMENTS

Rate: 7/6 per inch.

THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

APRIL-MAY 1940 EXAMINATIONS

PRELIMINARY Examination (Part I and Part II) and Final Examinations will be held at the following Centres:—

London*	Leeds
Birmingham	Liverpool
Bradford	Manchester
Brighton	Newcastle
Bristol	Nottingham
Carlisle	Portsmouth
Exeter	Sheffield
Ipswich	Swansea

* and at one Centre in each of the Sectors in Outer London.

The Written part of the Preliminary Examination will be held on Tuesday, 23rd April, 1940, and the Written Part of the Final Examination will be held on Wednesday, 24th April, 1940. On the day of the Written Examination each candidate will be notified of the place, date and time of her Oral and Practical Examination.

First date for applying for entry forms **Monday, 15th January, 1940.**

Last date for applying for entry forms **Monday, 5th February, 1940.**

Last date for sending in completed entry forms **Monday, 12th February, 1940**

It is important that candidates should bear these dates in mind since no entry forms for the April-May Examinations will be issued after 5th February, 1940, and no completed entries accepted after 12th February, 1940.

Applications for forms should be addressed to the REGISTRAR, The General Nursing Council for England and Wales, 23, Portland Place, London, W.1.

Applicants for entry to the Preliminary Examination must state whether forms are required for Part I, Part II or for the whole Examination.

Candidates who complete their training and attain the required age by the last day of May will be eligible to apply for entry to the April Final Examination.

Candidates for the Preliminary Examination must have completed not less than one year's training by 23rd April, 1940.

Important Note

Centres.—Any change made in a candidate's Examination centre which is made after her entry forms are sent in should be notified immediately. *Under no circumstances can a Centre be changed after March 12th.*

(267)

Please mention "Nursing Times" when answering its advertisements.

THE ROYAL COLLEGE OF NURSING

ELLEN SARAH FOUNTAIN GRANT

THE Council of the Royal College of Nursing will consider applications for the above grant to the value of £10, to be expended on some form of post-graduate study.

The grant is available to any nurse who is a member of the Royal College of Nursing and who trained at one of the following hospitals:—

Brompton Hospital for Consumption and Diseases of the Chest, S.W.3.

Lambeth Hospital, S.E.11.

Seamen's Hospital, Greenwich, S.E.10.

Application forms may be obtained from, and should be returned completed not later than **Saturday, January 27th, 1940,** to:—THE DIRECTOR IN THE EDUCATION DEPARTMENT, The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

The successful applicant will be asked to render a statement, showing how the grant has been expended, at the end of the course undertaken. (51)

GUY'S HOSPITAL

"NUFFIELD HOUSE" FOR PAYING PATIENTS

THE above Hospital accommodation for patients of moderate means will re-open for the admission of patients on Monday, 15th January, 1940.

Patients admitted to Nuffield House are not restricted to the professional services of the Medical and Surgical Staff of Guy's Hospital, but may be under the care of any person of consultant rank.

Inquiries regarding admission should be addressed to the SISTER-IN-CHARGE, Nuffield House, Guy's Hospital, London, S.E.1, (telephone number Hop 1864), or to any member of the Medical or Surgical Staff of the Hospital. (189)

TRAINING AND LECTURE COURSES

Rate: 7/6 per inch.

THE ROYAL COLLEGE OF NURSING

COURSES OF TRAINING FOR HEALTH VISITORS
(APPROVED BY THE MINISTER OF HEALTH)

SIX MONTHS' **Courses** begin in September and January.

Eight months' combined **Mothercraft and Health Visitor Courses** are available in conjunction with the Mothercraft Training Society, Cromwell House, Highgate.

A four months' **District Nursing** training is offered by the Queen's Institute for Nurses combining this with the Health Visitor's training.

For further particulars apply to the DIRECTOR IN THE EDUCATION DEPARTMENT, the Royal College of Nursing, 1A, Henrietta Place, Cavendish Square, London, W.1. (19)

CITY OF BIRMINGHAM

CITY MATERNITY HOME.

"SORRENTO," 15, WAKE GREEN ROAD, MOSELEY, 13

TRAINING SCHOOL for **Central Midwives Board (Certificate A)** and **Obstetric Analgesia Certificate**

ONLY fully trained State-registered Nurses accepted as pupil midwives.

(1) **Training Course with Service, Nine months.** Salary at the rate of £20 per annum during six months' training; at the rate of £45 per annum during the subsequent three months of midwifery experience in the maternity home. Leave with pay, 21 days, including Bank Holidays, to be taken on completion of service, or earlier if required by the Matron.

Board, lodging, uniform and laundry provided. All fees paid except examination fees.

Accepted candidates will be given training for Part 2 of the Central Midwives Board Certificate at Heathfield Road Maternity Home, after passing the examination for Part 1.

Facilities for obtaining the Obstetric Analgesia Certificate will also be given.

(2) **Training Course with Service, Twelve months.** This course is only for a limited number, and is *not* intended for those who desire to proceed to Certificate "B" training.

Pupils are received for one year. During the first six months they receive instruction as pupil midwives, with a salary at the rate of £30 per annum, and during the remaining six months they work as staff nurses in the maternity home and receive a salary at the rate of £55 per annum. Board, lodging, uniform and laundry are provided. Annual leave, with pay, of 34 days is allowed at the end of the service.

Intending candidates should apply direct to the MATRON, Sorrento Maternity Home. (234)

THE MOTHERCRAFT TRAINING SOCIETY

DIETETIC Hospital for Babies (under one year), and Out-Patient Clinic. Special Courses in Feeding and Care of Infants. Sir Truby King's methods. Specialising in Breast-feeding and re-establishment of Breast Milk.

COURSES:

Trained Nurses	...	3—4 months
Midwives	... ...	4—6 months
Untrained	... ...	12 months

Visiting Day every Wednesday, 2.30—4 p.m.

Candidates interviewed Thursdays, 11 a.m.—12 noon.

For particulars as to terms, vacancies, combined courses for health visitors with the College of Nursing and National Health Society, apply.—THE NURSING DIRECTOR, Cromwell House, Highgate Hill, London, N.6. (101/13)

NATIONAL HEALTH SOCIETY

HEALTH VISITORS

TRAINING **Course** for **Health Visitors, etc.,** in preparation for Examinations approved by the Ministry of Health.

For particulars apply to SECRETARY, NATIONAL HEALTH SOCIETY, 90, Buckingham Palace Road, S.W.1. (101/11)

PUBLIC HEALTH VACANCIES

Rate: 7/6 per inch.

COUNTY COUNCIL OF DERBYSHIRE

HEALTH VISITORS AND SCHOOL NURSES

APPLICATIONS are invited for the above appointments.

The salary is £210 rising by annual increments to £255 per annum, together with reasonable travelling expenses. Candidates will be required to be fully trained nurses possessing the certificate of the Central Midwives Board, and either to have held the post of Health Visitor under a Local Authority or to hold the new Health Visitor's Certificate approved by the Ministry of Health. The Officer appointed will be required to work under the supervision of the County Medical Officer, and to devote the whole of her time to duties in connection with maternity and child welfare, tuberculosis and school medical services, and to reside in such parts of the County as may be required. The duties do not include midwifery.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from the undersigned, to whom they should be returned completed by not later than first post 20th January, 1940, together with copies of not more than three recent testimonials.

W. M. ASH,
County Medical Officer.

New County Offices,
Derby.
1st January, 1940. (121)

BOROUGH OF TORQUAY

APPOINTMENT OF HEALTH VISITOR

APPLICATIONS are invited for the above position at a salary of £220, rising, subject to satisfactory service, by annual increments of £20 to £260 per annum. An allowance of £10 per annum for uniform will be paid.

Applicants, who should be under 35 years of age, must be fully qualified State-registered Nurses, holding the certificate of the Central Midwives Board and the Health Visitor's Certificate of the Royal Sanitary Institute.

Form of application and particulars of the appointment may be obtained from the undersigned and should be returned, accompanied by two testimonials endorsed on the envelope "Health Visitor," not later than the 29th January, 1940.

HERBERT A. HIELD,
Town Clerk.

Town Hall,
Torquay.
9th January, 1940. (252)

LANCASHIRE COUNTY COUNCIL

SCHOOL MEDICAL AND CHILD WELFARE DEPARTMENT

THE Lancashire County Council propose to appoint a **School Nurse and Health Visitor** and invite applications from persons possessing suitable qualifications for the combined post.

Applicants must not be over 40 years of age and must possess the following qualifications:

(a) Full Hospital Training Certificate, General or Children's;
(b) Certificate of the Central Midwives Board;
(c) New Health Visitors' Certificate of the Royal Sanitary Institute; or
(d) The Board of Education's Certificate for Health Visitors.

In lieu of either of the latter two, evidence must be produced of efficient discharge of the duties of Health Visitor under a Local Authority.

The salary will be £172 per annum, rising, subject to satisfactory service, by annual increments of £10 to a maximum of £242 per annum. Successful candidates will be placed on the scale according to the years of similar service with other Local Authorities. In addition, there will be paid an annual allowance at the rate of £15 for uniform; £13 for laundry; 3s. per day when engaged on duty away from home; and 3rd class travelling expenses.

The person appointed will be required to pass a medical examination and the usual deduction will be made from the combined salary, laundry, and uniform allowances for the purpose of the Council's Superannuation Scheme.

Applications must be made upon a form which can be obtained, together with further particulars, from the COUNTY MEDICAL OFFICER OF HEALTH, School Medical and Child Welfare Department, County Offices, Preston, and to whom they must be forwarded, together with copies of two recent testimonials so as to reach this office not later than the 27th January, 1940.

All communications must be endorsed "School Nurse and Health Visitor." Canvassing is strictly forbidden and will disqualify.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston. (224)

COUNTY BOROUGH OF BIRKENHEAD

HEALTH NURSE

APPLICATIONS are invited from General trained Nurses holding the certificate of the Central Midwives Board for the post of **Health Nurse.**

Candidates will be eligible only if

(a) Prior to the 1st April, 1930, they have held appointments as Health Visitors with the approval of the Minister of Health; or (b) they have obtained the Health Visitor's Certificate issued by the Royal Sanitary Institute under conditions approved by the Minister of Health, or the diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919.

Salary £200, rising by annual increments of £10 to £250, together with an allowance of £10 per annum for uniform.

The candidate appointed will be required to undergo a medical examination and to contribute to the Corporation's Superannuation Fund as required by the provisions of the Local Government Superannuation Act, 1937.

The candidate appointed will be required to reside within the Borough of Birkenhead.

Applications must be made on a form which may be obtained from DR. D. MORLEY MATHIESON, Medical Officer of Health, 9, Hamilton Square, Birkenhead, and must be returned to the undersigned, endorsed "Health Nurse," not later than Tuesday, 23rd January, 1940.

(Signed) E. W. TAME,
Town Clerk.

Town Hall,
Birkenhead.
9th January, 1940. (238)

BOROUGH OF WANSTEAD AND WOODFORD

HEALTH VISITOR

APPLICATIONS are invited for the appointment of a whole-time **Health Visitor** at a commencing salary of £225 per annum, rising by an increment of £15 at the end of the first year's service and £10 at the end of the second year to a maximum of £250 per annum, plus uniform allowance of £10 per annum. The person appointed will be required to provide a motor car in respect of which an allowance of £30 per annum will be made; in addition to which the Council will pay the Road Fund Tax and yearly Comprehensive Insurance of a suitable car.

Applicants must be qualified according to the Regulations of the Ministry of Health, and possess either the new Health Visitor's Certificate of the Royal Sanitary Institute or an equivalent qualification. The possession of the Certificate of the Central Midwives Board will be an additional qualification.

The post is subject to the provisions of the Local Government and other Officers' Superannuation Act, 1922, and the selected applicant will be required to pass a medical examination as to her physical fitness.

The person appointed will be required to act under the supervision of the Medical Officer of Health.

Applications, stating age, qualifications and experience, accompanied by copies of three recent testimonials, should be sent to the undersigned on or before the 22nd January, 1940.

R. TREND BINKS,
Town Clerk.

Municipal Offices,
High Road, Woodford, E.18.
12th January, 1940. (194)

DERBYSHIRE COUNTY COUNCIL

MIDWIVES ACT, 1936—SECTION 2 (1)

APPLICATIONS are invited for the appointments of **County Midwives.**

The appointments will be determinable by three months' notice on either side.

The Midwives will be required to undertake the general duties of County Midwives in any specified area of the County, and they must hold the certificate of the Central Midwives Board.

Salary (a) in the case of Midwives who are also General Trained, State-registered Nurses, £200 rising by annual increments of £10 to £250 per annum, plus an allowance of £10 per annum for uniform and laundry.

(b) Midwives with midwifery training only, £175, rising by annual increments of £5 to £200 per annum, plus an allowance of £10 per annum for uniform and laundry.

The officers appointed will be required to devote their whole time to the service of the County Council, and will not be allowed to engage in private practice or any other employment or occupation. The Officers appointed will be required to work under the direction of the County Medical Officer, and to live in such part of the County as he may from time to time direct.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

No application form is issued, but applications, stating age, qualifications and previous experience, and whether married or single, and accompanied by copies of not more than three recent testimonials, should be sent to the undersigned in envelopes endorsed "County Midwife" not later than 27th January, 1940.

W. M. ASH,
County Medical Officer of Health.

New County Offices,
Derby.
9th January, 1940. (262)

BOROUGH OF ILFORD

APPOINTMENTS OF HEALTH VISITOR, SCHOOL NURSE AND CHILD PROTECTION VISITOR

APPLICATIONS are invited for two vacancies for the combined appointment of **Health Visitor, School Nurse** and **Child Protection Visitor.**

The persons appointed will carry out, under the direction of the Medical Officer of Health, work in connection with the School Medical, Maternity and Child Welfare and other Public Health Services of the Council, and will be required to devote the whole of their time to the duties of the office.

Applicants must (1) be Nurses with three years' training in a General Hospital who are on the State Register; (2) hold the certificate of the Central Midwives Board; and (3) possess a Health Visitor's qualification recognised by the Ministry of Health.

The salary attached to this office will be £200 per annum, rising by annual increments of £10 to a maximum of £250 per annum, plus an annual allowance of £10 for uniform.

The persons appointed will be required to reside within the Borough of Ilford, be subject to the staff regulations of the Council, and must be able and willing to cycle. A cycle is provided. They will be required to wear the uniform for State-registered Nurses.

The selected applicants will be required to pass a medical examination to the satisfaction of the Medical Officer of Health, and the appointments will be subject to the provisions of the Local Government Superannuation Acts.

Applications on the prescribed form, which will be supplied upon receipt of a stamped addressed foolscap envelope, must be returned together with copies of two recent testimonials in an envelope endorsed "Health Visitor" to the undersigned not later than the 16th January, 1940.

Canvassing directly or indirectly will be a disqualification.

CHARLES N. ROBERTS,
Town Clerk.

Town Hall,
Ilford.
28th December, 1939. (91)

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH

THE Council invite applications for the appointment of **Temporary Health Visitors and School Nurses.** The officers appointed may be required to work in any other department of the Health service. Age not exceeding 40 years.

Applicants must be State-registered and must possess either the new Health Visitor's Certificate issued by the Royal Sanitary Institute or the certificate for Health Visitors prescribed under the Board of Education (Health Visitors' Training) Regulations, 1919.

Salary £200 per annum, rising by annual increments of £10 to £250 per annum, together with £6 laundry and boot allowance, plus uniform and travelling expenses.

Applications must be received by the MEDICAL OFFICER OF HEALTH, 40, Prince Street, Bristol, 1, from whom forms of application and particulars as to duties can be obtained, not later than the 27th January, 1940. Canvassing will disqualify.

R. H. PARRY,
Medical Officer of Health.

Department of Public Health,
40, Prince Street,
Bristol, 1.
January, 1940. (237)

CITY OF SHEFFIELD

HEALTH VISITOR

APPLICATIONS are invited for the appointment of **Health Visitor.** Candidates must possess the following certificates:—

(1) A certificates of three years' training in a general hospital or a full training in a children's hospital.
(2) The certificate of the Central Midwives Board.
(3) The new Health Visitor's Certificate of the Royal Sanitary Institute.

Salary £200 per annum rising to £250 by annual increments of £10. Uniform provided.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating age and full particulars with regard to experience, with copies of three recent testimonials, to be forwarded to the undersigned on or before 22nd January, 1940.

JOHN RENNIE, M.D., D.P.H.,
Medical Officer of Health.

Town Hall,
Sheffield, 1. (190)

SOMERSET COUNTY COUNCIL

HEALTH VISITOR

APPLICATIONS invited for the above post. Duties in connection with Tuberculosis, Infant Visiting, work as School Nurse, and other County Council work.

Candidates should be State-registered Nurses and possess the certificate of the Central Midwives Board and the Health Visitors' Certificate of the Royal Sanitary Institute.

Salary £200, rising by £8 to £240. Reasonable travelling and out-of-pocket expenses paid. A superannuation scheme is in force.

Particulars of duties and forms on which applications must be made may be obtained from the undersigned.

Applications, stating age, training and experience, together with copies of not more than three testimonials, to be forwarded to me not later than 3rd February.

J. F. DAVIDSON,
County Medical Officer of Health.

County Health Department,
County Hall, Taunton.
January 1940. (211)

DERBYSHIRE COUNTY COUNCIL

SUPERINTENDENT HEALTH VISITOR

THE Council invite applications for the appointment of **Superintendent Health Visitor.** Applicants must be fully qualified Health Visitors having had extensive practical experience in Health Visiting since qualifying. Experience in the control of staff will be deemed an additional qualification.

The salary is £300 per annum rising by annual increments of £15 to £360 per annum with travelling allowance in accordance with the County Scale.

The appointment will be a designated post under the Local Government and other Officers' Superannuation Act and the successful candidate will be required to pass a medical examination.

No special application form is issued, but applications with copies of not more than three recent testimonials should be sent to the undersigned not later than January 20th, 1940.

W. M. ASH,
County Medical Officer.

New County Offices,
Derby.
27th December, 1939. (83)

CITY OF WAKEFIELD

APPOINTMENT OF MUNICIPAL DISTRICT MIDWIFE

APPLICATIONS the invited for the above mentioned post. The salary scales for the post are as under:—

For Midwives who are also State-registered Nurses:—£200 per annum, rising by £10 per annum to £230, plus £10 per annum uniform allowance.

For Midwives who are not State-registered Nurses:—£170 per annum, rising by £10 per annum to £200, plus £10 per annum uniform allowance.

A telephone will be provided, out-of-pocket travelling expenses will be allowed and midwifery equipment provided.

Three weeks' annual holiday with pay will be allowed.

The appointment will be terminable by three months' notice on either side, and will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the candidate passing the necessary medical examination.

Forms of application are obtainable from the MEDICAL OFFICER OF HEALTH, Town Hall Chambers, King Street, Wakefield. Applications, with copies of three recent testimonials to be received by the Medical Officer not later than 9 a.m. on the 23rd January, 1940.

T. NICHOLAS GRIMSHAW,
Town Clerk.

Town Hall,
Wakefield.
9th January, 1940. (212)

Miscellaneoms Posts

HULL CORPORATION HEALTH DEPARTMENT

TRAINING OF HEALTH VISITORS

THE Hull Corporation propose to appoint **Eight Probationer Health Visitors** under the Ministry of Health's Scheme for the Training of Health Visitors, at a salary of £100 per annum. These appointments, which are for one year, provide facilities for practical instruction in the ordinary duties of a Health Visitor, including those of a School Nurse and Tuberculosis Health Visitor. A course of Theoretical Instruction must also be taken at the Hull University College, the fee for which is £10 10s.

Applicants must be well educated women of good physique, under the age of 35 years, and must possess a certificate of three years' training in an approved hospital, as well as the Certificate of the Central Midwives Board. Candidates possessing a School Leaving Certificate, or its equivalent, will receive preferential consideration.

Application forms can be obtained from the MEDICAL OFFICER OF HEALTH, Guildhall, Hull, to whom they should be returned not later than noon on Thursday, the 25th Januaray, 1940. (184)

HOSPITAL AND OTHER VACANCIES

Rate: 7/6 per inch.

THE ROYAL WESTERN COUNTIES INSTITUTION, STARCROSS, DEVON (For Mental Defectives)

APPLICATIONS are invited for the post of **Matron** at the Central Institution, Starcross. Candidates must be General Trained and may obtain particulars of the appointment on application to the SUPERINTENDENT. (204)

THE GENERAL INFIRMARY AT LEEDS

(673 Beds)

Matron

APPLICATIONS are invited for the post of **Matron.**

Candidates, who should not be more than 45 years of age, must be State-registered Nurses, and have had experience in the administration of a large Training School.

Commencing salary £400 per annum. Federated Superannuation Scheme in force.

Applications, stating age, qualifications and experience, accompanied by copies of three recent testimonials, to be received by the undersigned not later than 27th January, 1940.

S. CLAYTON FRYERS,
House Governor and Secretary.
(197)

AMMAN VALLEY HOSPITAL, GLANAMMAN, AMMANFORD, SOUTH WALES

(20 Beds, 2 Cots)
Extension Nearing Completion

APPLICATIONS are invited for the post of **Working Matron.** Candidates must be S.R.N., S.C.M., and have theatre experience. Applicants must be single and not over 45 years of age.

Salary £120 and uniform, with annual increments of £10 to £150. Previous experience elsewhere recognised. Applications to be accompanied with particulars of training, age and experience, and three copies of testimonials to include one from a matron.

Applications to be in the hands of Secretary, Amman Valley Hospital, Glanamman, Ammanford, Wales, on or before January 29th, 1940.
(248)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT

ST. JAMES'S HOSPITAL
(1,250 Beds)

APPOINTMENT OF MATRON

APPLICATIONS are invited for the post of **Matron** at the above hospital. Candidates who must not be over 45 years of age must be fully trained State-registered Nurses and Certified Midwives. They must also have held responsible administrative hospital appointments.

The hospital is a general hospital with accommodation for children and has a Maternity Department of over 50 beds. It is a recognised training school for nurses, and for the first part of the examination of the Central Midwives Board. The Hospital has a staff of 380 nurses inclusing 185 probationers.

Under the present salaries scale of the Corporation the commencing salary for the post is £350 per annum, rising to a maximum of £450 by annual increments of £10 subject to satisfactory service, the first increment taking effect on the 1st April, following the completion of twelve months' service. Board, residence, laundry and uniform are provided, these emoluments being valued for superannuation purposes at £150 per annum.

The person appointed will be required to pass a medical examination and to contribute to the Local Government Superannuation Act, 1937.

The appointment will be terminable by three months' notice.

Applications on a form to be obtained from the undersigned, together with copies of three recent testimonials and endorsed "Matron" must be received at the Public Health Department, Hospitals Administration Section, 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Saturday, 20th January, 1940.

Canvassing in any form, either directly or indirectly will be a disqualification.

J. JOHNSTONE JERVIS
Medical Officer of Health.
(68)

JOINT HOSPITAL BOARD, INVERNESS

APPOINTMENT OF MATRON

APPLICATIONS are invited for the post of **Matron** at Culduthel Infectious Diseases Hospital and Sanatoria, (87 beds), Inverness.

Commencing salary £150 per annum rising, on approved service, by increments of £10 to £200, together with board, etc. The appointment is a designated post under the Local Government Superannuation (Scotland) Act, 1937. The successful candidate will require to pass a medical examination.

Candidates must be State-registered, both general and fever, and have had previous experience as Matron or Assistant Matron. Age not to exceed 40 years.

Forms of application can be had from the undersigned and must be returned not later than Tuesday, 16th January, 1940.

ANDREW P. W. BEWGLASS,
Clerk.
Joint Hospital Board Offices,
82, Old Edinburgh Road.
Inverness.
(79)

ADELAIDE HOSPITAL, DUBLIN

(163 Beds)

THE Board of Management invite applications for the position of **Matron.**

Candidates must be fully trained, State-registered Nurses, and must be Protestants. The Hospital is a general hospital, and a recognised training school for Nurses.

Salary £225 per annum, rising by annual increments of £10 to a maximum of £275, together with a uniform allowance of £15.

Applications, together with copies of three recent testimonials, to be forwarded to the undersigned not later than 25th January, 1940.

Chairman of the House Committee,
Adelaide Hospital,
Dublin.
(62)

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN AND WOMEN (Usually known as the Children's Hospital), ST. MICHAEL'S HILL

(108 Beds)

MATRON required. Registered S.R.N. and S.R.C.N. Applicants who should not be more than 45 years of age, should hold, by preference, the Housekeeping Certificate.

Applications, giving particulars of experience and accompanied by not fewer than three testimonials to be sent to the undersigned, on or before the 31st January, 1940.

W. KENNETH WILLS,
Surgeon-Captain R.N.V.R., Retd.
President.
(263)

THE WARNEFORD HOSPITAL FOR MENTAL AND NERVOUS DISORDERS, OXFORD

ASSISTANT MATRONS (two) required to take charge of the male and female divisions of the above Registered Hospital. General and Mental training essential. Some experience of administration preferred.

Salary commencing at £120 per annum, with board, lodging and uniform. F.S.S. in force.

Apply, with details, before 20th January to Physician Superintendent. (260)

WEST LONDON HOSPITAL, W.6

REQUIRED, **Assistant Sister Tutor and Relief Sister** (combined post).

Preference given to candidates holding a Sister Tutor's Certificate.

Salary £110 per annum. Superannuation Scheme in force.

Apply Matron. (243)

HULL CORPORATION HEALTH DEPARTMENT

HULL CITY HOSPITAL

Deputy Matron

APPLICATIONS are invited for the appointment of **Deputy Matron** at the Hull City Hospital for Infectious Diseases, Cottingham. (At present the Sanatorium, Cottingham, is being used as the Infectious Diseases Hospital.)

Candidates must be under the age of 40 years, must be State-registered Nurses (General and Fever trained) and hold a recognised housekeeping certificate or similar qualification. Preference given to applicants with administrative experience.

Salary £155 per annum rising by annual increments of £10 to £185 per annum, together with residential emoluments valued at £90 per annum.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Application forms should be obtained from the Medical Officer of Health, Guildhall, Hull, to whom they are returnable not later than 10.0 a.m., on Saturday, the 27th January, 1940. (192)

WORCESTER CITY NURSING ASSOCIATION

ASSISTANT **Superintendent.** Training Home for Queen's Candidates, and Part 2 midwifery. Health Visitor's Certificate preferred. F.S.S.

Apply Queen's Institute of District Nursing, The Hermitage, East Grinstead, Sussex. (268)

LEICESTERSHIRE COUNTY COUNCIL

THE Council invite applications for the following appointments, viz:—

LOUGHBOROUGH INSTITUTION

2 Assistant Nurses.

LUTTERWORTH INSTITUTION

Assistant Matron (S.R. Nurse). Annual Salary £85 rising to £90.

MARKET HARBOROUGH INSTITUTION

Head Nurse (State-registered with C.M.B.). Annuay salary £90 rising to £100.

Staff Nurse (Trained). Annual salary £80 rising to £85.

3 Assistant Nurses.

MELTON MOWBRAY INSTITUTION

Assistant Nurse.

MOUNTSORREL INSTITUTION

Head Nurse (State-registered). Annual salary £85 rising to £90.

Salaries for the appointments of **Assistant Nurses** are:—

Without previous experience, £45 per annum. With approved experienced, 1 year, £50 per annum, 2 years, £55 per annum, 3 years, £60 per annum.

Rising in all cases to £65 per annum.

The appointments will be with board, apartments, washing and an allowance of uniform in accordance with the Council's scale, and will be subject to the Sick Pay Rules and Regulations of the Council.

The appointments are designated posts for the purposes of Superannuation.

Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be fowarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith.

LUCAS E. RUMSEY,
Clerk of the County Council.
County Offices,
Leicester.
4th January, 1940. (179)

BURY INFIRMARY (LANCS.)

(159 BEDS)

Appointment of Assistant Matron and Sister Tutor

APPLICATIONS are invited from suitable candidates for the combined post of **Assistant Matron and Sister Tutor.** Applicants should be State-registered Nurses holding the C.M.B. certificate and with teaching experience.

Salary £150 per annum, with board, etc., and uniform material. The Federated Superannuation Scheme is in operation.

Applications, together with copies of three testimonials, are to be addressed to MISS M. C. BELL, Matron, as soon as possible. (229)

CITY OF MANCHESTER EDUCATION COMMITTEE

MOBBERLEY BOYS' SCHOOL, KNOLLS GREEN, KNUTSFORD, CHESHIRE

THE Committee invite applications for the resident position of **Assistant Matron.** Experience of institution work essential.

Salary: £72 10s. to £87 10s. by £5 per annum, plus emoluments valued at £65 per annum.

Forms of application and Conditions of Appointment from the undersigned. Last date for receiving completed forms, Saturday, 27th January, 1940.

W. O. LESTER SMITH,
Director of Education.

Education Offices,
Deansgate, Manchester. (242)

CITY OF CARDIFF

CITY LODGE HOSPITAL

Senior Maternity Sister and Staff Nurse

APPLICATIONS are invited for the under-mentioned appointments at City Lodge Hospital, Cardiff.

Senior Maternity Sister. Candidates must be State-registered Nurses and approved Teachers of Midwifery. Preference will be given to candidates holding a Midwifery Teacher's Diploma. Salary £120 by £5 after one year's service to £125, with full residential emoluments.

Staff Nurse. Candidates must be State-registered Nurses and Certified Midwives. Salary £75 by £5 after one year's service to £80, with full residential emoluments.

Application forms may be obtained from the MATRON, City Lodge Hospital, Cardiff.

D. KENVYN REES,
Town Clerk.

City Hall,
Cardiff.
30th December, 1939. (120)

THE WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH

RECOGNISED TRAINING SCHOOL

NIGHT **Sister** required. Commencing salary £80 per annum. Federated Superannuation Scheme in force.

Apply with particulars to the MATRON. (205)

BISHOP'S STORTFORD GENERAL HOSPITAL, HERTS

(AFFILIATED TRAINING SCHOOL)

(76 BEDS)

NIGHT **Sister** required. Salary £90 per annum, with full emoluments and superannuation.

Candidates, who must be S.R.N. and S.C.M., should apply to the MATRON, giving full details of training and experience. (281)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

STAINCLIFFE COUNTY HOSPITAL, HEALDS ROAD, DEWSBURY

***Home Sister.** Salary £90—£5—£130.

Maternity Staff Nurse. Salary £75—£5—£90.

Staff Nurses. Salary £75—£5—£85.

Probationer Nurses. Salary £40—£2 10s.—£45 per annum and emoluments.

WHITE ROSE COUNTY HOSPITAL, PARK LODGE LANE, WAKEFIELD

***Theatre and X-Ray Sister.** Salary £85—£5—£120, and emoluments.

MIDDLETON-IN-WHARFEDALE SANATORIUM, Near ILKLEY, and SCOTTON BANKS SANATORIUM, KNARESBOROUGH

Staff Nurse. Must be S.R.N. Salary £75—£5—£85 per annum and emoluments plus £5 if in possession of Tuberculosis Association Certificate, or if desired lectures can be taken for the Certificate.

Staff Nurse. Must have Tuberculosis Association Certificate or Fever Certificate. Salary £70—£5—£80 per annum and emoluments.

Forms of application for the posts marked * can be obtained from the COUNTY MEDICAL OFFICER, County Hall, Wakefield. For the other posts application forms can be obtained from the MATRON of each Hospital.

J. CHARLES McGRATH,
Clerk of the County Council.

County Hall,
Wakefield.
5th January, 1940. (209)

LEICESTER ROYAL INFIRMARY

(500 BEDS)

APPLICATIONS are invited for the post of **Sister Tutor.**

Candiates should hold a Sister Tutor's Certificate or the Diploma in Nursing, and should have had experience in teaching in accordance with the General Nursing Council's Syllabus.

Salary cmmencing at £160 and rising by £10 per annum to £200. Uniform and the usual emoluments provided. Federated Superannuation Scheme in force.

Applications, with copies of three recent testimonials, to be sent to the MATRON. Names for reference should also be given. 27.12.39. (81)

MONTAGU HOSPITAL, MEXBOROUGH

VOLUNTARY HOSPITAL—120 BEDS

NIGHT **Sister** required, theatre experience essential. Commencing salary £85 per annum and £5 uniform allowance.

Applications, stating age, qualifications and experience to the MATRON. (228)

COUNTY BOROUGH OF BLACKBURN

CORPORATION HOSPITAL, PARK LEE ROAD

APPLICATIONS are invited for the post of **Night Sister** at the above Hospital. Candidates must be State-registered nurses, general and fever, with experience in the nursing of Tuberculosis. They must be able and willing to help with the training of probationer nurses.

Salary £105, rising to £115 per annum, and the use of uniform. The successful candidate will be required to pass a medical examination, and contribute to the Council's Superannuation Scheme.

Application forms may be obtained from the MEDICAL OFFICER OF HEALTH, 66, Victoria Street, Blackburn, and should be returned to him not later than the first post on Friday the 19th January, 1940.

CHAS. S. ROBINSON,
Town Clerk.

Town Hall,
Blackburn.
January, 1940. (89)

CITY OF BIRMINGHAM

MENTAL DEFICIENCY ACT COMMITTEE

MONYHULL COLONY

A NIGHT **Superintendent** is required at the above Colony. Commencing salary £110 p.a., with full residential emoluments plus cash allowance of £15 p.a., for R.M.P.A. certificate or S.R.M.N.

Candidates must be general trained female nurses either S.R.N. or certificated, and have had administrative experience in a large institution. Preference given to those with mental experience.

The appointment on confirmation is subject to the Asylum Officers' Superannuation Act, 1909, as amended by the 1918 Act) and to medical examination. Applications must be sent immediately to the MATRON, Monyhull Colony, King's Heath, Birmingham.

F. H. C. WILTSHIRE,
Town Clerk.

Council House,
Birmingham, 1. (126)

BOGNOR REGIS WAR MEMORIAL HOSPITAL

GENERAL HOSPITAL. 26 BEDS

NIGHT **Sister** required (S.R.N.). Salary £85 per annum, with £8 per annum uniform allowance. Federated Superannuation Scheme in force.

Applications and references to the MATRON. (99)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY

APPLICATIONS are invited for the post of **Night Sister.**

Must have held a Ward Sister's Post in a General Hospital, and hold State-registered and C.M.B. certificates.

Salary £95—£105 per annum, with board and residence and uniform material. Federated Superannuation Scheme in force.

Apply to MATRON with full particulars and a Matron's name for reference by January 19th, 1940. (93)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

In all the undermentioned cases, emoluments, consisting of full board, lodging, laundry and uniform, together valued at £70 per annum, for superannuation purposes, are additional to the salary stated.

NIGHT SISTER (Resident)

Required at the Surrey County Sanatorium, Milford

Candidates must be State-registered Nurses preferably with experience of the nursing of Tuberculosis cases. Commencing salary £100 p.a., rising by annual increments of £5 to £120 p.a.

MATERNITY STAFF NURSE at:—

Dorking County Hospital, Horsham Road, Dorking

Candidates must be State-registered Nurses and State Certificated Midwives. Commencing salary £85 per annum, rising by annual increments of £5 to £95 per annum.

STAFF NURSES (resident) at:—

Warren Road Hospital, Guildford
Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking

Candidates must be State-registered Nurses. Commencing salary £80 p.a., rising by annual increments of £5 to £90 p.a.

STAFF NURSES (Special trained only) at:—

Surrey County Sanatorium, Milford, Near Godalming

Candidates must be Fever or Tuberculosis trained. Commencing salary £70 p.a., rising by annual increments of £5 to £85 p.a.

Application forms and full particulars of these appointments may be obtained on application to the MATRON, of the Hospital or Sanatorium at which an appointment is desired.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
12th January, 1940. (276)

LANCASHIRE COUNTY COUNCIL

BIDDULPH GRANGE ORTHOPAEDIC HOSPITAL

THE Lancashire County Council have a vacancy for a **Junior Sister** in the above Hospital and invite applications from persons possessing suitable qualifications.

The salary to be paid is £75, rising by £5 per annum to £85 per annum. Board, residence and laundry will be provided, together with indoor uniform after one month's service.

The person appointed will be required to pass a medical examination and to contribute towards the Council's Superannuation Scheme. The emoluments are valued at £75 per annum for this purpose.

Candidates must have obtained the S.R.N. certificate.

The appointment will be terminable by one calendar month's notice on either side.

Applications, stating age, where educated, full details of previous and present appointments, certificates held, etc., and accompanied by copies of two recent testimonials, are to be sent to the MATRON, Biddulph Grange Hospital, Stoke-on-Trent, as soon as possible.

F. HALL,
County Medical Officer of Health.
Preston. (225)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

APPLICATIONS are invited from Nurses (S.R.) for the following posts at Kensington Hospital (100 beds for cases of non-pulmonary tuberculosis in children), St. Brides, Haverfordwest, Pemb.

(*a*) **Ward Sister.** Salary £100 by £5 to £115. Contributory superannuation scheme.

(*b*) **Staff Nurse.** Salary £80 by £5 to £90.

An allowance of £5 per annum will be paid if in possession of the T.A. certificate.

Applications, giving full particulars, with copies of three recent testimonials, and a Matron's name for reference, should be addressed to the MATRON. (230)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

APPOINTMENTS are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State-registered. Emoluments (board, residence and uniform, etc.) are additional to the annual salaries.

PUBLIC ASSISTANCE DEPARTMENT
LAKE HOSPITAL, ASHTON-UNDER-LYNE

Staff Nurses. Applicants must possess S.C.M. Certificate. Salary £80 per annum.

Staff Nurse. Salary £70 by £5 to £80 per annum.

ANNEXE WARD, DARNTON HOUSE, ASHTON-UNDER-LYNE

Staff Nurse. Salary £70 by £5 to £80 per annum.

Full particulars and forms of application from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

MOORLANDS INFIRMARY, RAWTENSTALL

Staff Nurses for Maternity and Ante-natal Clinic. Salary £80 per annum. Candidates must hold S.C.M. Certificate.

Staff Nurse. Salary £70 by £5 to £80 per annum.

Probationer Nurses. Aged 18 years and over. Salary £30 first year, £35 second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

Staff Nurses. Salary £70 by £5 to £80 per annum.

Probationer Nurses. Aged 18 years and over. Salary £30 first year, £35 second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, Parsons Lane, Bury.

Lancashire County Council—*continued.*

ULVERSTON INSTITUTION

Staff Nurse. Salary £70 by £5 to £80 per annum. Applicants must possess the S.C.M. Certificate.

Assistant Nurse. Salary £50 by £2 10s. to £60 per annum.

Full particulars and forms of application from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, Town Hall, Ulverston.

FYLDE INSTITUTION INFIRMARY, KIRKHAM

Night Sister. Salary £85 by £5 to £120 per annum. Applicants must possess the S.C.M. Certificate.

Full particulars and forms of application from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, Kirkham, near Blackpool.

CHORLEY INSTITUTION

Temporary Ward Sister. Salary £85 per annum by £5 to £120 per annum. Applicants must possess the C.M.B. Certificate and be willing to take night duty when required.

Assistant Nurse. Salary £50 per annum by £2 10s. to £60 per annum.

Full particulars and forms of application from the CLERK TO THE GUARDIANS' COMMITTEE, 8, Spring Bank, Preston.

COPLOW VIEW INSTITUTION, CLITHEROE

Charge Nurse. Salary £85 by £5 to £120 per annum. Applicants must possess the S.C.M. Certificate.

Assistant Nurse. Salary £50 by £2 10s. to £60 per annum.

Full particulars from the CLERK TO THE GUARDIANS' COMMITTEE, 12, York Street, Clitheroe, to whom all applications should be forwarded.

LEIGH INSTITUTION INFIRMARY, LEIGH ROAD, LEIGH

Ward Sister. Salary £85 by £5 to £120 per annum. Applicants must possess the S.C.M. Certificate.

Full particulars and forms of application from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, Leigh Road, Leigh.

GREEN LANE INSTITUTION, PATRICROFT

Non-resident Assistant Nurses. Salary £2 2s. per week, together with meals when on duty and uniform valued at £35 per annum.

Full particulars from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, Green Lane, Patricroft, near Manchester, to whom applications should be forwarded.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
8th January, 1940. (226)

ESSEX COUNTY HOSPITAL, COLCHESTER

(269 BEDS)

EXPERIENCED **Theatre Sister** required. S.R.N. Commencing salary £80 p.a., with an additional £5 p.a., for extra certificates. Residence, uniform, board, laundry and the Hospital's contribution to the Federated Superannuation Scheme provided.

Apply with Matron's name for reference to the MATRON. (195)

HORTON GENERAL HOSPITAL, BANBURY, OXON.

REQUIRED for January 31st. **Sister,** for male ward. S.R.N., S.C.M. **Sister,** for female ward. S.R.N., S.C.M.

Salary £75 to £90. Superannuation scheme in force.

Staff Nurse required immediately for Out-patient department. Theatre experience necessary. Salary £65 to £75.

Apply MATRON. (86)

ASHFORD HOSPITAL, KENT

RECOGNISED TRAINING SCHOOL
(90 BEDS)

WOMEN'S **Ward Sister** required. S.R.N., C.M.B., essential. Salary £80—£5—£90. F.S.S. in force. Uniform provided. (191)

NOTTINGHAMSHIRE COUNTY COUNCIL

APPLICATIONS are invited for appointment to the following resident posts at the undermentioned County Institutions, namely:—

WARD SISTER
Mansfield County Institution

Salary £100 per annum, increasing by £5 annually to £130 per annum. Applicants must be State-registered Nurses and possess the certificate of the Central Midwives Board.

STAFF NURSE
Basford County Institution

Salary £80 per annum, increasing by £5 annually to £90 per annum. Applicants must be State-registered Nurses.

The emoluments assigned to each appointment, including the use of indoor uniform, are valued at £70 per annum. The hours of duty are approximately 96 per fortnight.

The appointments are subject to the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Applications must be made by letter stating age, qualifications and experience, accompanied by copies of two recent testimonials and forwarded to me at once.

K. TWEEDALE MEABY,
Clerk of the County Council.

Shire Hall,
Nottingham.
January, 1940. (215)

HUNTS COUNTY COUNCIL

PUBLIC ASSISTANCE COMMITTEE

APPLICATIONS are invited for the undermentioned appointments:—

ST. NEOTS INSTITUTION

Head Nurse. Applicants must be State-registered. Salary £90 per annum, together with residence, rations, etc., and £5 per annum uniform allowance.

Assistant Nurse. Salary £50 per annum, together with £52 per annum lodging allowance, £5 per annum uniform allowance and ration allowance.

HUNTINGDON INSTITUTION

Staff Nurse (resident). Applicants must be State-registered Nurses, preferably with C.M.B. in addition. Salary £70, rising after one year to £75 per annum.

The persons appointed will be required to pass a medical examination, and the appointments will be subject to the provisions of the Local Government Superannuation Act, 1937.

Forms of application and particulars of duties may be obtained from the undersigned, to whom applications should be returned as soon as possible.

J. GODWIN ELLIS,
Public Assistance Officer.

County Offices,
Gazeley House,
Huntingdon.
2nd January, 1940. (147)

DUMFRIES AND GALLOWAY ROYAL INFIRMARY

RADIOGRAPHER (female) required.

Apply, stating age, experience, qualifications, earliest date to commence duties. Duration of War vacancy.

Salary £110 (live in).

Apply to the MATRON. (255)

GENERAL HOSPITAL, NOTTINGHAM

(432 BEDS)

REQUIRED, experienced and capable **Sister** for Fracture and Orthopaedic Department. Candidates must hold satisfactory Certificate of Training in a General Hospital and be experienced in Fracture and Orthopaedic Out-Patient work.

There will shortly be a vacancy for a **Second Sister** in this Department and applicants will be considered for either post according to experience.

Salaries according to experience. Federated Superannuation Scheme in force.

Applications, stating age, qualifications and experience, accompanied by recent testimonials, also photograph, to be addressed to the MATRON, not later than January 16th, 1940. (199)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, MANSFIELD, NOTTS

RELIEF **Sister** required. S.R.N., S.C.M., essential. Salary from £90 to £100 per annum according to experience. Uniform provided. F.S.Scheme in force.

Two Staff Nurses required. One for Casualty Department and one for Theatre. Salary £70 per annum increasing by £5 yearly. Uniform provided. F.S.Scheme in force.

Apply with full particulars to MATRON. (113)

LONDON COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

RESIDENT temporary Staff required:—

Deputy Sisters, must be General trained and State-registered. £75—£5—£80. £5 additional salary if trained also in fever, children's or tuberculosis nursing, whilst employed on duties covered by appropriate certificate.

St. Bernard's Hospital, Southall, Middlesex

Staff Nurse pupils. State-registered, general trained nurses desirous of obtaining certificates in fever nursing can be accepted for 1 year's training. Salary £65 a year.

Probationer Nurses. (Two years' fever training) £40 1st year, £45 2nd year.

Grove Hospital, Tooting, S.W.17

Apply MATRON in all cases. (72)

ROYAL SURREY COUNTY HOSPITAL, GUILDFORD

MEDICAL **Ward Sister** required at the end of February.

Salary according to experience. Federated Superannuation Scheme in force. Uniform material given.

Apply with full particulars to MATRON, before Wednesday, 17th. (254)

APPLICATIONS are invited for the permanent appointment of **Radiographer** at Dudley Road Hospital, Birmingham, 18.

Candidates must be qualified female members of the Society of Radiographers, and have had experience in a General Hospital.

Salary £200 p.a., rising to £250 p.a. (233)

CASTLEFORD, NORMANTON AND DISTRICT HOSPITAL

SISTER required for Women's Surgical Ward, 20 beds. Theatre experience essential.

Salary £90, rising to £100 and indoor uniform.

Federated Superannuation Scheme in force.

Apply, giving age, experience and Matron's name for reference, to the MATRON. (176

CORNWALL MENTAL HOSPITAL, BODMIN

WARD **Sister** required for charge of sick and acute ward. Candidates must be certificated in both General and Mental Nursing. Salary £100 per annum with emoluments (board, washing, lodging and uniform) valued at £60 per annum. The appointment will be subject to the provisions of the Asylum Officers' Superannuation Act, 1909.

Applications to be addressed to the MEDICAL SUPERINTENDENT, Cornwall Mental Hospital, Bodmin. (185)

VICTORIA HOSPITAL, BURNLEY

(150 BEDS)

WARD **Sister** required for Male Surgical Ward. Salary £80—£95 per annum. Uniform provided. 48 hour week.

Apply, giving Matron's name for reference, to MATRON. (182)

OLDCHURCH COUNTY HOSPITAL, ROMFORD

RADIOGRAPHER SISTER

THE County Council of the Administrative County of Essex invite applications for the appointment of **Radiographer Sister** on the staff of the above Hospital. Preference will be given to candidates with experience in light therapy treatment.

The salary will be at the rate of £110 per annum, rising, subject to satisfactory service, by £7 10s. per annum, to £140 per annum, together with emoluments valued at £70 per annum.

The appointment will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application, and the successful candidate will be required to pass a medical examination and to contribute to the appropriate Superannuation Fund of the Council.

Forms of application and further particulars with regard to the appointment may be obtained from the MATRON of the Hospital.

E. S. HOLCROFT,
Clerk of the County Council.

County Hall,
Chelmsford.
1st January, 1940. (164)

BATH AND WESSEX CHILDREN'S ORTHOPAEDIC HOSPITAL, COMBE PARK, BATH

WARD **Sister** required. Fully qualified. Commencing salary £85 per annum with full residential emoluments. Orthopaedic experience an advantage.

Federated Superannuation Scheme in force.

Applicants should state age, experience and enclose copies of testimonials.

Applications to be sent to MATRON. (250)

ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL

HOLIDAY **Sister** required. Salary £80 per annum, plus uniform.

Federated Superannuation Scheme in force.

Apply with particulars to MATRON. (246)

SEAMEN'S HOSPITAL SOCIETY, ANGUS HOME, CUDHAM, KENT

(RECOVERY HOSPITAL) 36 BEDS

SISTER required, S.R.N.

Apply MATRON. (220)

ESSEX COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited for the following appointments:—

Ward Sisters at Orsett Lodge, Orsett, St. John's Hospital, Chelmsford, St. Peter's Hospital, Maldon and St. Michael's Hospital, Braintree. Salary £100—£7 10s.—£130 per annum.

Staff Nurses at Orsett Lodge, Orsett and St. Peter's Hospital, Maldon. Salary £80—£7 10s. —£95 per annum.

State-registered **Male Nurse** (Non-resident) at Orsett Lodge, Orsett. Salary £153 10s —£5—£183 10s. per annum, together with meals on duty and use of uniform valued at £26 10s. per annum.

Assistant Nurses at St. John's Hospital, Chelmsford, St. Peter's Hospital, Maldon, and St. Michael's Hospital, Braintree. Salary £50—£7 10s.—£65 per annum.

Apartments, rations, laundry and use of uniform, etc., are provided in each case, and valued for superannuation purposes at £70 p.a. Some nurses will be allowed to live outside the Hospitals in accommodation approved and paid for by the Committee within certain limits.

The salary will not necessarily commence at the advertised figure but may be increased in accordance with age and experience.

A fortnight's holiday will be allowed after each six month's service.

The appointments will carry superannuation rights and will be subject to medical examination.

Application forms may be obtained by sending a stamped addressed envelope to the PUBLIC ASSISTANCE OFFICER, Waterloo Lane, Chelmsford, and stating clearly for which post the form is required.

By Order,
E. S. HOLCROFT,
Clerk of the County Council.

County Hall,
Chelmsford. (280)

THE NELSON HOSPITAL, MERTON, S.W.20

THEATRE **Sister** required, with good experience. F.S.S. in force.
Apply to MATRON. (265)

LEICESTER ROYAL INFIRMARY

(500 BEDS.)

APPLICATIONS are invited for the post of **Ward Sister.**

Salary commencing at £90 per annum, with additions for extra qualifications held. Uniform and the usual emoluments provided. Federated Superannuation Scheme in force.

Applications with copies of three recent testimonials to be sent to the MATRON. Names for reference should also be given.

27th December, 1939. (82)

ALTRINCHAM GENERAL HOSPITAL, CHESHIRE

115 BEDS

SISTER required—S.R.N.
Salary according to experience.
Federated Superannuation Scheme in force.
Apply, stating full particulars, to the MATRON. (271)

TORBAY HOSPITAL, TORQUAY, DEVON

HOUSEKEEPING **Pupil** required on February 24th, at the above hospital of 168 beds. Must have held a ward sister's post.
Honorarium £1 a month.
Apply MATRON. (96)

DISTRICT GENERAL HOSPITAL, PORT TALBOT

THEATRE **Sister** required. Must have good theatre experience. Salary £80, rising £5 annually to £100. Uniform allowance £5 p.a. F.S.S. in force.

Ward Sister required. Salary £75, rising £5 to £90. Uniform allowance £5 p.a. F.S.S. in force.

Apply with particulars and names for reference to MATRON. (247)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

THE County Council invites applications for the following appointments:—

WARD SISTERS (RESIDENT)
Dover and Lyminge Institutions

Salary £85 a year, rising by £10 a year to £125 a year. Candidates must possess the C.M.B. certificate.

Hothfield Institution

Salary £80 a year, rising by £10 a year to £120 a year.

JUNIOR WARD SISTERS (RESIDENT)
County Hospital, Farnborough

Salary £80 a year, rising by £5 a year to £90 a year, or salary £85 a year, rising by £5 a year to £95 a year. Candidates must possess the C.M.V. certificate.

STAFF NURSES (RESIDENT)
County Hospital, Dartford

Salary £70 a year, rising by £5 a year to £80 a year, or, salary £75 a year, rising by £5 a year, to £85 a year. Candidates must possess the C.M.B. certificate.

ASSISTANT NURSES (RESIDENT)
County Hospital, Sheppey; Lyminge, Malling, Bridge, Faversham, Dover and Cranbrook Institutions

Salary £55 a year, rising by £5 a year to £65 a year.

FEMALE MENTAL NURSES
(RESIDENT)
County Hospitals, Farnborough and Chatham; Sundridge (near Sevenoaks) and Bloan Institutions

Salary £60 a year, rising by £5 a year to £65 a year.

An additional sum of £5 will be paid for possession of R.M.P. certificate. Candidates must have had experience in similar duties.

Applications to be made on forms obtainable from the **Public Assistance Officer, County Hall, Maidstone,** to be returned to him not later than the 22nd January, 1940.

The appointments are superannuable and successful candidates will be required to pass a medical examination.

W. L. PLATTS,
Clerk of the County Council.

12th January, 1940. (261)

COUNTY BOROUGH OF BIRKENHEAD, DEPARTMENT OF THE MEDICAL OFFICER OF HEALTH

BIRKENHEAD MUNICIPAL HOSPITAL
(560 BEDS)

MALE STAFF NURSES (2)
NON-RESIDENT

APPLICATIONS are invited for the above-mentioned posts. Candidates should be State-registered Nurses and may be required to take charge of Male wards in the absence of the ward sister.

Salary £160 per annum, rising by annual increments of £5 to a maximum of £170. Uniform is provided and meals while on duty.

Applications should be made on forms to be obtained from the MATRON, Birkenhead Municipal Hospital, Church Road, Birkenhead. (284)

WINGFIELD-MORRIS ORTHOPAEDIC HOSPITAL, OXFORD

(204 BEDS)

NIGHT **Nurse** wanted for Private Block of 31 beds. Salary according to experience. Superannuation scheme in force.
Apply, with copies of recent testimonials, to the MATRON. (133)

KENT AND CANTERBURY HOSPITAL, CANTERBURY

STAFF **Nurse,** State-registered, required for the Crole Wyndham Memorial Convalescent Home, Herne Bay, (16 beds). Salary £70 per annum, with board, residence and laundry. Applicants must be willing to participate in the Federated Superannuation Scheme for Nurses.

Applications, together with copies of two recent testimonials, and giving full particulars of experience, should be sent to the MATRON, Kent and Canterbury Hospital, Canterbury, immediately. (210)

CITY OF LEICESTER

CITY GENERAL HOSPITAL, GWENDOLEN ROAD

APPROVED TRAINING SCHOOL FOR MALE AND FEMALE NURSES AND PART I C.M.B. (NEW REGULATIONS)

(550 BEDS)

THERE are vacancies for **Staff Nurses** for General and Maternity Wards.

Salary £75—£85 p.a., or with C.M.B. or other special qualifications £30—£90 p.a.

The post is designated under the Local Government Superannuation Act, 1937.

Applications should be made to the MATRON.

Please mention this paper.

WILFRID CARR,
Secretary.

Health Department,
Grey Friars, Leicester.
12th January, 1940. (207)

CITY OF WAKEFIELD

MUNICIPAL MATERNITY HOSPITAL

APPLICATIONS are invited for appointment as **Staff Nurses.**

The salary scales for the posts are as follows: (*a*) General trained: £80 per annum, rising by £5 per annum to £90 per annum, plus £10 per annum uniform allowance and emoluments valued for Superannuation purposes at £60. (*b*) Not general trained—£75 per annum, rising by £5 per annum to £85 per annum, plus £10 per annum uniform allowance and emoluments valued for Superannuation purposes at £60.

The Maternity Hospital has been approved for Part II Training of Pupil Midwives.

The appointments will be terminable by one month's notice on either side and will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the successful candidates passing a medical examination.

Applications, stating age, qualifications and experience, together with copies of three recent testimonials, to be forwarded to the undersigned.

T. NICHOLAS GRIMSHAW,
Town Clerk.

Town Hall,
Wakefield. (168)

ERITH AND DISTRICT HOSPITAL, ERITH, KENT

AFFILIATED TRAINING SCHOOL
41 BEDS. F.S.S. IN FORCE

THEATRE and Casualty **Staff Nurse** required.
Salary £65. Uniform provided.
For form of application and particulars apply to MATRON. (287)

GLAMORGAN COUNTY COUNCIL

PUBLIC HEALTH AND HOUSING COMMITTEE

Appointment of Staff Nurses

APPLICATIONS are invited for the appointment of **Staff Nurse** (S.R.N.) at the West Glamorgan County Hospital (formerly Penrhiwtyn Hospital), Neath. Salary at the rate of £75 per annum, rising by annual increments of £5 to £85 per annum, plus the usual residential emolument. Candidates must possess the C.M.B. certificate.

The appointments are superannuable and the persons appointed will be required to pass an examination as to physical fitness.

Forms of application can be obtained from the COUNTY MEDICAL OFFICER, Glamorgan County Hall, Cardiff.

D. J. PARRY,
Deputy Clerk of the County Council.
Glamorgan County Hall,
Cardiff.
6th January, 1940. (203)

THE NEWCASTLE-UPON-TYNE EYE HOSPITAL, ST. MARY'S PLACE, NEWCASTLE-UPON-TYNE

(35 BEDS)

STAFF **Nurse** required. Salary £70 and certificate at end of year, or £75 if Ophthalmic trained. Day off weekly.

Apply, with particulars of training, to MATRON. (202)

THE NOOK CONVALESCENT HOME, GREENFIELD. (28 BEDS)

STAFF **Nurse** wanted. Must be a State-registered Nurse.

Salary at the rate of £70 per annum. Uniform provided. Federated Superannuation Scheme is in force.

Apply with particulars of training and subsequent experience to the LADY SUPERINTENDENT OF NURSES, Oldham Royal Infirmary, Oldham. (170)

SEVERALLS MENTAL HOSPITAL, COLCHESTER

STAFF **Nurses** required not over 35 years of age, experienced, with either R.M.P.A. or G.N.C. Mental Nursing certificate.

Gross wages £137 16s. per annum to commence; deduction for board, attendance, lodging and washing at the rate of £1 3s. 4d. per week. Uniform free. Leave two days per week and two weeks on completion of every six months of service.

For form of application apply to the MEDICAL SUPERINTENDENT (23)

GRAVESEND AND NORTH KENT HOSPITAL

(121 BEDS)

SUPERANNUATION SCHEME IN FORCE

STAFF **Nurse**, S.R.N., S.C.M., required for Women's Surgical Ward. Commencing salary £75 with uniform.

Apply to MATRON. (149)

THE WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH

(RECOGNISED TRAINING SCHOOL)

STAFF **Nurses** required, S.R.N., and S.C.M. Commencing salary £75 per annum. Federated Superannuation Scheme in force.

Apply with particulars to the MATRON. (206)

MIDDLESEX COUNTY COUNCIL

APPLICATION forms obtainable for the undermentioned appointments by sending stamped, addressed foolscap envelope to the "Matron D" of the appropriate Hospital. Canvassing direct or indirect disqualifies.

STAFF NURSE MIDWIVES*
Redhill County Hospital, Edgware, Middlesex

Resident. Must be S.R.N. and S.C.M., with experience in maternity nursing. Salary £95 by £5 to £110 per annum, with residential emoluments.

STAFF NURSES*
Central Middlesex County Hospital, Willesden, N.W.10

Resident for general work. Must be S.R.N. with experience. Salary £85 by £5 to £100 per annum, with full residential emoluments. If also S.C.M. an additional £5 per annum is paid.

PROBATIONER NURSES
Redhill County Hospital, Edgware, Middlesex
Central Middlesex County Hospital, Willesden, N.W.10

Applicants must be single girls or widows of 17 to 30 years. Four year course of training (including three months' preliminary trial period) in preparation for the State General Nursing examinations. Salary £35 by £5 to £50 per annum, with full residential emoluments. Nurses already on a supplementary part of the State Register are accepted for two years' training for the State Final examination at a salary of £45 per annum (1st year) and £50 per annum (2nd year). Possibility of acceptance for midwifery training after passing final examination for admission to the State Register. Medical examination in connection with pension scheme.

County Sanatorium, Clare Hall, South Mimms, Barnet, Herts

Applicants must be strong, healthy, single girls or widows of 17 to 30 years. Preparation for the Preliminary State Examination and Tuberculosis Association Certificate during the two years at the Sanatorium, and then transfer for completion of training to one of the Council's General Hospitals. Commencing salary £45 per annum, with full residential emoluments. Medical examination in connection with Pension Scheme.

* Established and pensionable staff subject to medical examination.

C. W. RADCLIFFE,
Clerk of the County Council.
8.1.40. (275)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

STANDISH HOUSE, STONEHOUSE, GLOS.

STAFF **Nurse** required. Salary £70 p.a. Uniform provided. Superannuation Scheme in force.

Assistant Nurses required. Must have Tuberculosis or Fever training. Salary £45—£55 p.a. If holding Tuberculosis Certificate, salary £50—£60 p.a. Superannuation Scheme in force.

All applications must be made to the MATRON, Standish House, Stonehouse, Glos.

RICHARD L. MOON,
Clerk of the Joint Board.
(31)

ROYAL EAST SUSSEX HOSPITAL

143 BEDS

THREE **Staff Nurses** required for Casualty and Out-Patient Dept., Private Wards and Men's Medical Ward.

Salary £60—£70, with participation in Federated Superannuation Scheme.

Apply, with Matron's name for reference to the MATRON. (253)

SURREY COUNTY COUNCIL

BOTLEYS PARK COLONY, CHERTSEY

APPLICATIONS are invited for the following appointments at this new Colony for mental defectives.

Nurses. Commencing salary 10s., rising, subject to satisfactory service, by five annual increments to 18s. per week.

Persons appointed will be charged 18s. 10d. per week for board and lodging; uniform and laundry will be provided, and candidates will be required to pass a medical examination. The appointments will be subject to the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and to the Council's Staffing Regulations, and will also be subject to termination by one calendar month's notice on either side.

Forms of application with full particulars may be obtained from the MEDICAL SUPERINTENDENT, Botleys Park, Chertsey, Surrey, upon receipt of a stamped addressed envelope.

DUDLEY AUKLAND,
Clerk of the Council.
8th January, 1940. (277)

CITY HOSPITAL FOR INFECTIOUS DISEASES, LITTLE BROMWICH BIRMINGHAM, 9

(600 BEDS)

GENERAL trained **Staff Nurses** required for twelve months Fever training.

Salary £75 to £95 per annum, together with the usual residential allowances. Lectures by Medical resident staff and Sister Tutor.

Superannuation scheme in force.

Apply MATRON. (38)

THE GLOUCESTERSHIRE ROYAL INFIRMARY AND EYE INSTITUTION, GLOUCESTER

STAFF **Nurses** required. Salary £65, rising £5 per annum to £75, with uniform, board and laundry. £5 extra for S.C.M. Federated Superannuation Scheme in force.

An opportunity is given, as vacancies arise, to take a four months course in Housekeeping at full salary. Good recreational facilities.

Apply with particulars of training and experience to MATRON. (140)

SEAMEN'S HOSPITAL SOCIETY, ANGUS HOME, CUDHAM, KENT

(RECOVERY HOSPITAL) 36 BEDS

STAFF **Nurse** required, S.R.N. Salary £70 per annum.

Apply MATRON. (221)

KETTERING AND DISTRICT GENERAL HOSPITAL

TWO **Staff Midwives** required for the end of March. Candidates must be fully trained S.R.N., and C.M.B. Salary £75 per annum rising £5 p.a., to £85 and uniform.

Apply to MATRON. (193)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL

56 BEDS

WANTED: **Staff Nurse**, S.R.N., C.M.B., for alternate day and night duty. Salary £75 with part uniform. F.S.S. in force.

Apply with full particulars to the MATRON. (49)

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH

WANTED, **Resident Maternity Staff Nurses.** Applicants must be Single or Widowed and be State-registered Nurses and possess the C.M.B. certificate.

Salary £90—£5—£100 per annum plus emoluments valued at £70 per annum.

The appointments will be designated posts under the Local Government and other Officers' Superannuation Act, 1937, and the successful candidates will be required to undergo a medical examination.

Apply, the MATRON, Southmead Municipal General Hospital, Southmead, Bristol. (218)

QUEEN'S INSTITUTE OF DISTRICT NURSING

SCOTTISH BRANCH

THERE are vacancies in the Central Training Home, Edinburgh, for trained Nurses who wish to train as Queen's Nurses. Nurses not holding the C.M.B. Certificate are given this training after completion of District Training.

Further particulars may be had from the SUPERINTENDENT, 26, Castle Terrace, Edinburgh. (17)

BOROUGH OF MANSFIELD, FOREST HOSPITAL, SOUTHWELL ROAD, MANSFIELD

STAFF **Nurse** required. Salary General and Fever Certificates, £75—£5—£85. Fever Certificate only £65—£5—£75.

Forms of application may be obtained from MATRON. (39)

WEST BROMWICH AND DISTRICT GENERAL HOSPITAL (INC.)

VOLUNTARY HOSPITAL

STAFF **Nurses** required—must be State-registered. Salary £80 p.a.,—£5 p.a.,—£90 p.a., with board, residence, laundry and uniform. Superannuation. Interesting posts, liberal off-duty; chance of advancement.

Applications with testimonials to the MATRON. (180)

BISHOP'S STORTFORD HOSPITAL, RYE STREET, BISHOP'S STORTFORD, HERTS

A STAFF **Nurse** required. Must be S.R.N., S.C.M. Salary £75 p.a., rising to £80 p.a., with uniform, etc. Federated Superannuation Scheme in force.

Apply to the MATRON at the above address. (282)

ROYAL BERKSHIRE HOSPITAL, READING

GREENLANDS NURSING HOME

STAFF **Nurses** required, S.R.N. Federated Superannuation Scheme in force.

Salary £70 to £85 per annum, with uniform material.

Apply to the MATRON. (15)

BIRMINGHAM MATERNITY HOSPITAL

STAFF **Nurses** required immediately. Must be fully trained and hold the C.M.B. certificate.

Salary £70, rising to £75 in six months. Federated Superannuation Scheme in force.

Facilities given for attending course for Teachers of Midwifery.

Apply with full particulars and names for references to MATRON, Maternity Hospital, Loveday Street, Birmingham. (240)

CORPORATION OF BIRMINGHAM

ROMSLEY HILL SANATORIUM, HALESOWEN, WORCESTERSHIRE

(120 BEDS)

STAFF **Nurse** required. S.R.N. Salary £75—£5 to £95 p.a.

Tuberculosis Certificate only. Salary £65 by £5 to £85 p.a.

Also Assistant Nurse. Salary £50 by £2 10s. to £65 p.a.

1s. 6d. extra allowance per week for travelling expenses. Board wages when on holiday.

96 hours per fortnight.

Apply to MATRON. (235)

SAINT MARY'S HOSPITALS, MANCHESTER

STAFF **Nurses** wanted (C.M.B.) for Maternity Department.

Salary £75 per annum with uniform provided.

Apply, stating age and Matron's name for reference to the MATRON, Miss D. H. Stuart, Maternity Department, Whitworth Park, Manchester, 13. (77)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

STAFF **Midwives** are required.

Candidates must be fully trained Registered Nurses, holding C.M.B. Certificate. Salary £75 p.a., rising £5 p.a., to £95 p.a. Resident with board, lodging, laundry and uniform provided.

Apply at once to the MATRON. (60)

KING EDWARD VII HOSPITAL, WINDSOR

(200 BEDS)

STAFF **Nurse** required for small maternity Ward. Must be General Trained and hold C.M.B. certificate.

Salary £70 per annum.

Federated Superannuation Scheme in force.

Apply with MATRON's name for reference to the MATRON. (259)

DEVON COUNTY COUNCIL, HAWKMOOR SANATORIUM, BOVEY TRACEY

STAFF **Nurses** required. State-registered. Salary £85 by £5 to £95. Uniform provided. Can take Tuberculosis Association Examination if desired.

Apply, stating experience to MATRON. (98)

ROYAL ALBERT EDWARD INFIRMARY WIGAN

STAFF **Nurses** required for Wards and Private Block.

Salary £70—£80. If S.C.M., commencing salary £75 per annum. Federated Superannuation Scheme in force.

Apply to the MATRON. (249)

BOROUGH OF HYDE

WANTED.—**Two Staff Nurses.** Salary £85 to £90 per annum for State-registered Nurses with C.M.B., and £75 to £80 for nurses with C.M.B. only. Uniform provided.

Apply, with references, to MATRON, Aspland Maternity Home, Hyde. (245)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD, BOURNEMOUTH

STAFF **Nurses** required for the Private Wards. Salary £70 to £75 per annum, and all uniform.

Superannuation Scheme in force.

Apply with full particulars of training to the MATRON. (97)

ILFORD COUNCIL MATERNITY HOME

APPOINTMENT OF MIDWIVES

SALARY £80 per annum, rising by annual increments of £5 to £90. Uniform provided. Applicants must hold the C.M.B. certificate.

The appointment is a superannuated one, and subject to the Council's Sickness Regulations. Further, a medical examination will be required.

Applicants must be willing to do night duty when required; a sum during holidays in lieu of maintenance is allowed.

All applications in writing giving experience, qualifications, age and full particulars of training to be made immediately to the MEDICAL OFFICER OF HEALTH, Public Health Offices, Valentines Mansion, Ilford.

9th January, 1940. (227)

CASTLEFORD, NORMANTON AND DISTRICT HOSPITAL

STAFF **Nurse** required at above Hospital. Alternate day and night duty.

Salary £75, rising to £85 with indoor uniform. Federated Superannuation Scheme in force.

Apply, giving age, experience and Matron's name for reference, to the MATRON. (175)

QUEEN'S INSTITUTE OF DISTRICT NURSING, SCOTTISH BRANCH

EX-QUEEN'S **Nurses.**—Any Ex-Queen's Nurse wishing to rejoin for work under the Institute can be considered for vacancies.

Particulars as to changes in Salaries and Pensions will be sent on application to the SUPERINTENDENT FOR SCOTLAND, 26, Castle Terrace, Edinburgh. (22)

ISOLATION HOSPITAL, NORTHOWRAM HALL, HALIFAX, YORKS.

STAFF **Nurses** required. If S.R. and Fever Certificated, salary £70—£80 p.a. Fever Certificate only, salary £65—£70 and uniform.

Apply MATRON. (76)

ST. MONICA HOME, WESTBURY-ON-TRYM, BRISTOL

STAFF **Nurses** required immediately. State-registered.

Salary £75, rising to £90 p.a. Federated Superannuation Scheme in force.

Apply with recent testimonials to the MATRON. (244)

THE RADCLIFFE INFIRMARY, OXFORD

STAFF **Nurse** required for Tuberculosis Block. Previous experience of this work not essential.

Salary £80 per annum, plus emoluments. Federated Superannuation Scheme in force.

Apply MATRON. (241)

ALDERSHOT HOSPITAL

STAFF **Nurse** required, S.R.N. Salary £70 per annum plus £5 uniform allowance. Federated Superannuation Scheme in force.

Apply to MATRON. (219)

THE NOTTINGHAM HOSPITAL FOR WOMEN, PEEL STREET, NOTTINGHAM

THEATRE **Staff Nurse** required. S.R.N., and S.C.M., certificates required. Salary commencing £85 with usual emoluments.

Apply with particulars to MATRON, Nottingham Hospital for Women. (122)

CORPORATION OF BIRMINGHAM

CITY SANATORIUM,
YARDLEY GREEN ROAD

(336 BEDS)

GENERAL and Partially trained **Staff Nurses** required.
Lectures given by the Medical Staff for the T.A. Certificate. Light X-ray and Theatre experience.
Salary £75—£95, £65—£85 and uniform
Apply with reference to the MATRON. (236)

GRANARD HOUSE, 98, DOVEHOUSE STREET, CHELSEA, S.W.3

STATE-REGISTERED **Nurses** required. Salary £80, rising to £90 per annum. Federated Superannuation Scheme in force.
Apply the SISTER-SUPERINTENDENT. (223)

THE GENERAL HOSPITAL, LOUGHBOROUGH

STAFF **Nurse**, S.R.N., S.C.M., required for night duty for maternity department, 12 beds. Salary commencing £75, and uniform. Pension scheme in force.
Apply, with particulars and name for reference, to MATRON. (217)

PONTEFRACT GENERAL INFIRMARY AND HYDES HOSPITAL, YORKS

(112 BEDS)

STAFF **Nurse** required immediately. Commencing salary £70 p.a.
Apply full particulars, MATRON. (239)

ROYAL BERKSHIRE HOSPITAL, READING

IMMEDIATE vacancy for **Staff Nurse**, S.R.N. and S.C.M., for Maternity Ward. Salary £75 per annum, with part uniform. Federated Superannuation Scheme in force.
Apply to the MATRON. (231)

THE ROYAL CANCER HOSPITAL (FREE), FULHAM ROAD, LONDON, S.W.3

STATE-REGISTERED **Nurses** required. Salary £80, rising to £90 per annum. Federated Superannuation Scheme in force.
Apply the MATRON. (222)

LONDON COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

ASSISTANT **Nurses**, temporary, required. Resident.
Class I.—£45 by £2 10s. to £55.
(1) St. Faith's Hospital, Brentwood, Essex.
(2) St. Bernard's Hospital, Southall, Middlesex.
Class II.—£40 by £2 10s. to £50. (Previous nursing experience not necessary.)
St. Faith's Hospital, Brentwood, Essex.
Uniform provided.
Apply MATRONS. (71)

BISHOP'S STORTFORD HOSPITAL

ASSISTANT **Nurses** required. Salary £60 p.a., with uniform, etc.
Apply to the MATRON, The Hospital, Rye Street, Bishop's Stortford, Herts. (107)

WILTS COUNTY COUNCIL

PUBLIC ASSISTANCE COMMITTEE

APPLICATIONS are invited for the undermentioned appointments:—
DEVIZES, SALISBURY, SEMINGTON and WARMINSTER INSTITUTIONS
Assistant Nurses. Salary £45—£60 per annum, according to experience, with £5 per annum uniform allowance and the usual residential emoluments.
The above appointments are subject to the terms of the Local Government Superannuation Act, 1937.
Application forms and further particulars can be obtained by sending a stamped addressed envelope to the PUBLIC ASSISTANCE OFFICER, County Offices, Trowbridge, to whom all applications must be returned by not later than 22nd January, 1940.

W. L. BOWN,
Clerk of the Council.
Public Assistance Department,
County Offices,
Trowbridge.
9th January, 1940. (232)

COUNTY CONVALESCENT HOME, DOVERCOURT

THE County Council of the Administrative County of Essex invite applications for the appointment of **Assistant Nurses** on the staff of the County Convalescent Home, Dovercourt, necessitated by the introduction of shorter working hours (96 hour fortnight) and generally improved conditions of service.
The salary will be at the rate of £50 per annum, rising, subject to satisfactory service, by annual increments of £7 10s. to £65 per annum, together with emoluments consisting of full board, residence, laundry and use of uniform, valued for superannuation purposes at £70 per annum.
The appointment will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application, and the successful applicants will be required to pass a medical examination and to contribute to the appropriate Superannuation Fund of the County Council.
Forms of application and further particulars with regard to the appointment may be obtained from the MATRON OF THE COUNTY CONVALESCENT HOME, Dovercourt.

E. S. HOLCROFT,
Clerk of the County Council.
County Hall,
Chelmsford.
1st January, 1940. (163)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

Orpington Institution, Orpington, Kent
TRAINING OF UNCERTIFICATED NURSES

THE County Council invites applications from persons desirous of training as **Assistant Nurses** at the Orpington Institution.
Previous nursing experience not essential, and successful candidates will undergo two years' training in chronic nursing.
Salary £30 a year first year; £35 second year, together with the usual residential emoluments.
Candidates passing examination successfully at the end of two years will be eligible for appointment in the County Service as Assistant Nurses at salaries of £55 a year, rising by £5 a year to £65 a year.
Full particulars and forms of application can be obtained from the **Matron, Orpington Institution, Orpington, Kent,** to be returned to her as soon as possible.

W. L. PLATTS,
Clerk of the County Council.
County Hall,
Maidstone. (36)

CITY OF PLYMOUTH

CITY (GENERAL) HOSPITAL

TRAINING School for Nurses, approved by General Nursing Council and Central Midwives Board.
There are vacancies for **Probationer Nurses** of good education. Age 18-30. Salary £30, £40, £45. Uniform provided. Superannuation Scheme in existence.
Lectures are given during training by the Medical Staff of the Hospital and by a resident Sister Tutor. Coaching Tuition is given in addition.
Nurses already on the Supplementary Part of the State Register are given one year's seniority and accepted as Second Year Probationer Nurses.
Every facility is afforded those Nurses who intend to practise Midwifery to proceed for Part A of the examination of the Central Midwives' Board at the earliest possible stage after State Registration as vacancies arise.
Apply for further particulars to the MATRON. (208)

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(61 BEDS: TRAINING SCHOOL AFFILIATED TO THE ROYAL FREE HOSPITAL, LONDON, AND THE HERTFORD COUNTY HOSPITAL)

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Application forms can be obtained from MATRON, The Hospital, Rye Street, Bishop's Stortford. (106)

HUDDERSFIELD ROYAL INFIRMARY

THERE are vacancies for **Probationer Nurses** at the Preliminary Training School.
Candidates will have a two months' course of lectures and practical work before entering the wards. They must be women of good education aged 18 to 30. Three years' training.
Salary 1st year, £20; 2nd year, £25; 3rd year, £30; in addition to board, uniform and laundry.
Probationers are coached throughout their training by a Resident Sister Tutor.
Federated Superannuation Scheme in force.
There is also a limited number of vacancies for **Nurses** who have passed the Final State Examination in Children's or Fever Nursing and who are desirous of a period of two years' general training.
Enquiries to be addressed to the MATRON. (154)

WEST BROMWICH AND DISTRICT GENERAL HOSPITAL (INC.)

VOLUNTARY HOSPITAL

WELL educated young ladies are required to train as **Nurses** at the above Hospital. Salary £27 10s., £32 10s., £37 10s., £47 10s., p.a., with board, residence, laundry and uniform. Resident Sister Tutor. Modern Nurses' Home; 96 hour fortnight being considered; liberal off-duty; congenial surroundings near Birmingham.
Applications to MATRON.
A Pre-training Course is arranged for well educated girls intending to train as Nurses at the above Hospital; age from 17 years.
Write for particulars. (181)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE XIII

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JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVI No. 1811 SATURDAY, JANUARY 13, 1940

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Rationing and Health

RATIONING has begun, and, although at present only bacon, ham, sugar and butter are affected, other foods will soon come under the rationing card. The rationing is not very stringent, yet it will affect us all to a greater or lesser degree, and will tax our inventiveness, our comradeship and our patriotism. We shall probably not like it, but that does not necessarily mean that our health is likely to suffer.

We nurses can play an important part in helping the general public and ourselves to meet the emergency without any detriment to health. Many people eat what they like and what they can afford, rather than what is good for them. Some of them know better; some do not know and do not want to know, so long as they can have what they like.

✦ ✦ ✦

Perhaps we shall look on the rationing of bacon and ham as the greatest hardship. We are so used to our English breakfast of fried bacon, bacon and egg, bacon and tomatoes, with or without the excellent addition of fried apple, that we are inclined to ignore the fact that there are other ways of breakfasting. A little inventiveness and adaptability will be necessary on every side.

Many of us will probably be better in health if we cut meat out of our breakfast altogether, replacing it with milk on porridge or other cereals and in coffee. Few of us take the desirable pint of milk per day. Professor Mottram, lecturing to the British Medical Association last year, said that although the intake of milk per person had risen slightly it would not reach the desirable level of one pint per person at its present rate of increase for many decades. If rationing helps to stimulate the taking of milk, it will do the nation good; we hope any extra demand for milk may be met in spite of the ploughing up of grassland, for there are many of the protective vitamins and salts in milk, in addition to body-building material.

It may be that the butter rationing strikes us with greater dismay. Four ounces a week will certainly not go far and will present more difficulty to the average nurse than to the general public. For the average nurse has not the same variety of foods to choose from, and bread and butter figure largely in her normal diet. We hope that hospitals will give their nurses the opportunity to take as an alternative some of the good dripping that their numerous joints must provide. Many may prefer it to margarine as an alternative for mid-morning lunch, and, if the staffing and cooking arrangements make it possible to serve hot dripping toast for tea in the winter time, butter will not be so much missed. The financial saving on the butter will certainly meet the expense of the fuel, if not altogether of the labour.

We do not envy the sister housekeepers their task of sharing out the butter rations among their staffs. It is a difficult problem. It would possibly be easiest if each had her own ration in her own keeping and our big stores have risen to the occasion and produced excellent butter boxes, whose chief demerit is that they will unfortunately make the individual ration look somewhat small. On the other hand, you cannot carry a butter box on your person and few, if any, hospitals can give their nurses individual food lockers. In such communities as our large hospitals, we shall probably have to trust to the public spirit of each individual to see that she takes her share only and to realise that, if she exceeds her limits, someone else must go short.

✦ ✦ ✦

We shall probably make quite a big fuss about having to substitute margarine for butter—but, although we shall not like it so much, it is not really such a great hardship, and, as we pointed out to our readers recently, it is in the matter of taste only that we shall suffer. In food value, margarine is as good as butter and for vitamins we have only to demand from our suppliers a vitaminised margarine to ensure a better supply than we should be likely to get from our butter at this time of the year.

On these points, the nurse can do much to help the general public if her knowledge is good and

up-to-date, and the same will be true when the rationing of meat also becomes a reality. Many women buy badly because of lack of knowledge, and, whereas much useful knowledge is broadcast over the air to-day, those who need the information most are often least likely to have, or make, the opportunity to listen to it. The value of cheese as a body builder, and a variety of methods of utilising it, will be very helpful information for the woman who wants to prepare appetising dishes at a low cost for her family. The health visitor who can teach the mothers in her district what cuts of meat they can most advantageously buy, and how they can be cooked to make them tender and tasty, will be contributing more valuably than ever to the promotion of national health. Meanwhile vegetables are plentiful and not much increased in price. A good choice of these, together with a wise use of rationed foods, will certainly mean that the rationing of foods does not mean a rationing of health.

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Topical Notes

Nominations, Please

The annual elections for the vacancies on the Council of the Royal College of Nursing will shortly take place. Have you decided whom to nominate? Nomination papers are now available from the Secretary of the College and should be completed and sent to the returning officer not later than February 1. There might seem to be plenty of time, but the completed form must include not only the signatures of the proposer and the seconder but also that of the nominated candidate to show that he or she consents to be nominated, so do not delay. There are 12 retiring members—all eligible for re-election: the Misses Bremner, Burdett, Clunas, Colburn, Coode, Cox-Davies, Hardy, Jeffrey, Smaill, Sparshott, Wenden and Wilmshurst. A full list of the Council for 1939-40, with the retiring members in heavy type, is printed on the back of the nomination paper to help you in your deliberations. The result of the elections will be announced at the College Annual Meeting at headquarters on May 9.

The Advisory Bureau

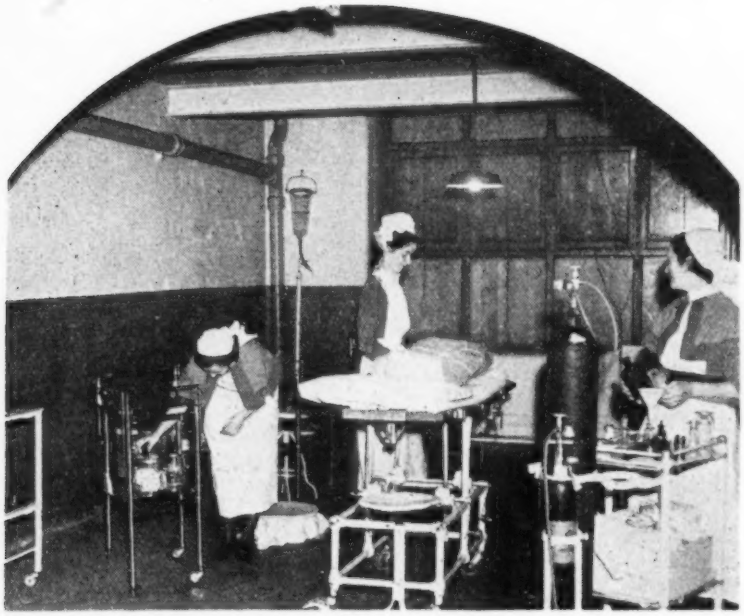
The College Advisory Bureau is hard at work collecting information and giving advice on many subjects to members who apply for it. In connection with unemployment, the Bureau tells us that work is going begging in some districts while in London many nurses cannot find posts. In Bournemouth, Plymouth, Exmouth, Worthing, Oxfordshire, Sheffield and Newcastle, for instance, matrons of nursing co-operations report that they have advertised for nurses again and again without success. It is in such pooling of knowledge with a view to evening up distribution that the Bureau will be most useful. College members should not hesitate to write for advice.

First Aid Posts, the D.D.A.—

The issuing of drugs covered by the Dangerous Drugs Act to First Aid Posts may possibly have led to certain infringements of the law, especially as nurses who have not been in hospital since the passing of the Act and were brought up in the old tradition may be in charge of these drugs in some instances. According to the present law, the drugs must be kept under lock and key and the key must be kept on the person of the individual in charge of them and not in a drawer or hanging on a nail, as was a not uncommon practice before this Act was passed. To meet the situation, the Ministry of Health has sent out instructions (Circular 1944) which may surprise the nursing profession. The drugs are to be kept under lock and key but the key is to be retained in the personal charge of the doctor. It is suggested that, since the doctor may be unable to attend the Post in an emergency, the medical officer of health or the county medical officer should provide himself with a duplicate or master key of the dangerous drugs cupboards.

—And the Trained Nurse

These arrangements do not sound very practical and bring up once again the desirability of having a trained nurse on duty at the First Aid Posts all



Surgery in the Cellar

The second line of defence at the General Infirmary, Leeds, are two underground operating theatres in what were formerly the char-women's mess rooms. London has many such emergency quarters, but Leeds appears to lead the provinces in "going to earth." Here are some nurses busy in their "cellar-theatre."

the time so that the usual hospital ward routine could be adopted and the key kept on the person of the sister-in-charge or her deputy, who must be a responsible person. As it is, should there not always be a duplicate key in charge of the trained nurse at the Post, even if she takes it off duty with her? How is the cupboard to be kept clean and its contents regularly checked up and replenished if the key is in the charge of the doctor, who need only attend the Post during a raid? In the case of a raid the doctor himself might be injured and incapable of attending. No mention is made in the circular of the fact that the drugs will probably be administered by the trained nurse rather than by the doctor himself, if we can judge from ordinary routine. Surely the doctor will not have the time in his general supervision of the Post after a raid to carry out details of treatment which are normally the work of the nurse.

I.C.N. News

For the duration of the war the headquarters of the International Council of Nurses is to be in America at 310, Cedar Street, New Haven, Connecticut, U.S.A. This seems to be its logical temporary home, for both Miss Effie Taylor, President of the Council, and Miss Banwarth, the acting executive secretary who is taking the place of Miss Schwarzenburg, are residents of America, a neutral country. Important documents from the London office, including historical material and a complete set of minutes, have been deposited in Lloyd's Bank, Grosvenor Square, and a complete working file of minutes and other necessary documents has been transferred to the temporary office in U.S.A. Nurses in many countries will be sad to hear that the October issue of the *International Nursing Review* is likely to be the last one for some time, but the Council will issue a letter and possibly a pamphlet from time to time in order to keep member-countries in touch and informed of what is accomplished. The I.C.N. congress was due to be held in 1941, but it is, of course, uncertain as yet whether it will be possible for it to take place.

State Examinations

Nurses and those responsible for their training will be glad to know that the postponed "February State Examinations" will begin in April with the written examinations, which have been fixed for April 23 and 24. With the last examination only finishing this week, everyone was prepared for some delay. It is a great help to have definite information, especially for the finalists, who must make arrangements to go on to midwifery or some other post-graduate course, or obtain employment. We understand that the movement of nurses between the hospitals under the evacuation scheme has been in part responsible for the long gap between the written and oral examinations. We hope that in future this may be avoidable. We all expect war to make things abnormal but we sympathise with the finalists, who can no longer be certain when their training will come to an end, especially when there is the possibility of unemployment in the nursing profession.

Lord Horder's Warning

As chairman of the Empire Rheumatism Council, Lord Horder, in the Council's third annual report, gave a warning that we shall have to face an increased incidence of rheumatic disease, not only from war casualties but also

Above: the audience; right: the play. Pictures taken at last week's production by Charing Cross Hospital nurses of "Mr. Pim Passes By," by A. A. Milne.

from interruption of normal health services to the civil population. Pleading for some progress towards return to normal measures of defences against the agencies of disease Lord Horder said that war emergency measures had reduced the already gravely deficient national facilities for the treatment of rheumatism. Neglect of the rheumatic sufferers would inevitably bring a harvest of post-war cripples.

Amateur Dramatics

THE nurses of Charing Cross Hospital crowned their Christmas festivities with a very good performance of A. A. Milne's delightful play, "Mr. Pim Passes By." It was not an easy task as there were three important men's parts to be filled, but the audience thoroughly appreciated the result, on which we heartily congratulate both the actors and the producers, Sister G. Fielding and Miss E. Green. Miss M. McNally as George Marden, J.P., and Miss K. Gange as his wife, Olivia, were perhaps most convincing and natural and sustained their long parts excellently. Miss W. Osment, as the elderly Mr. Pim, and Miss H. Gill, as the maid, kept up their characterisations well. The young lovers had perhaps a more difficult task and Brian, particularly, was somewhat hampered by the amusement that his wig caused to the audience. He would have found the part easier had his own hair been dressed in artist's fashion to fit the part, which was no easy one for a woman to play. Miss Cochrane must have been proud that her staff were able to entertain themselves so well.

A More General Club

A HANDY club can make all the difference to off-duty time, especially in winter, and the Brighton and Hove branch of the Royal College of Nursing called a public meeting recently to consider the formation of a club for the combined nursing services in the district. It was to be known as the "Crusade Club," and run on the lines of a similar club organised in Bombay during the last war; all members of the regular and auxiliary nursing services and allied bodies had been circularised. In the meantime, however, the Corporation had evolved a scheme to re-open the Continental Hotel on the sea front as a free club for all A.R.P. and civil defence workers, with a large room on the first floor reserved for members of the nursing services. These details were made known just prior to the big meeting and it was therefore suggested at the meeting that the plans for a club exclusively for nurses should be held in abeyance for a month. This was agreed, as it was felt that nurses might not feel able to spare a subscription for a private club and would moreover be glad to mix when off-duty with others in the national services, outside the nursing profession.

The College Buffet

MEMBERS will be glad to hear that the College buffet has been reopened. It was closed for the time being on the outbreak of war but is now in full working order again. Light luncheons are served from 12 to 1.45 p.m., teas from 3 to 5 p.m., and, as you know, everything is very inexpensive. Bring your friends and escape the bustle and delay of the ordinary restaurants.

Next Week

NEXT week's *Nursing Times*, our public health number, is intended especially for school nurses. It is only right, therefore, that school nurses should be among our contributors to tell us of their war-time activities, and how they have adapted themselves to changed conditions. In this issue, too, we shall publish the first of a series of articles by Dr. Hermia Mills on psychological problems connected with the war. This is a subject of particular interest to public health nurses, but all nurses will find the series helpful, for the problems are those which we all meet, in a greater or lesser degree, in our work. There will be articles dealing with other aspects of health work and our usual news and pictorial features.

A Case of Acute Bronchocele.—II

AT a consultation of surgeons on January 7, it was decided that Mr. Walsham should perform an immediate operation and accordingly, at 3 p.m., the patient was taken to the theatre and, being put partly under chloroform, Mr. Walsham, assisted by Messrs. Cripps and Bowlby, proceeded to remove the right lobe of the thyroid gland. The sutures uniting the upper and lower limits of the wound were removed and the gland exposed. An incision rightwards and at an obtuse angle to the former one was made of about two inches in length, through the skin and superficial structures. There was a good deal of bleeding, more especially from the surface of the gland, on which was a mass of venous tissue which bled on the least puncture.

Tracheotomy Performed

About half-way through the operation (which lasted nearly an hour and a quarter) the patient's breathing becoming much worse, and the face livid, tracheotomy was resorted to. A silver tube was inserted with some difficulty. Owing to the depth of the wound, its retention was found impracticable, and a longer indiarubber one was substituted. After this the breathing was better than it had been since the beginning of the operation.

The right superior thyroid was tied with other vessels in a bunch of tissue, with Chinese silk ligature. The lobe being freed from its connections and removed, the trachea came back to the right and somewhat into place. The vessels exposed on division of the isthmus were tied separately, and the inferior thyroid, which had been wounded, was ligatured in two places with silk and divided. This done, the remaining vessels were tied and the indiarubber tube fastened in with tapes. The wound was dusted with iodoform, closed as far as the tube admitted with five or six catgut sutures, dressed with salalembroth gauze and wool and strapped across.

Post-Operative Treatment in 1889

After the operation, the patient was taken back to the ward and placed in No. 17 bed (next the fireplace), round which a tent had been erected. A steam kettle was set going with carbolic lotion 1-40 in the water.

* In the original case notes the diet and medicines were tabulated alongside the nursing care. Owing to pressure of space, we have been obliged to omit this extra column, but otherwise the case history appears as it was recorded by a student nurse of 50 years ago.

Case History
Written by a Student Nurse of St. Bartholomew's Hospital, E.C.1, in 1889*

5 p.m.—Conscious and fairly comfortable. Vomited slightly.

8 p.m.—Temperature 97.4°F., respirations 20, pulse 110. B.N.O. Thirsty, and has taken ice milk by spoon ℥ v.

9 p.m.—Passed water.

January 8.—Passed a good night and slept well. Still very thirsty. Coughs very seldom. Took milk ℥ viii and brandy ℥ i, also lemon drink. (8 a.m., temperature 99.6°.)

11.30 a.m.—Mr. Heaton dressed the wound this morning, it looks healthy.

2 p.m.—Mr. Heaton dressed the wound this afternoon during Mr. Walsham's visit, but the tube was not changed. Takes fluids well, but only by spoon. The tracheotomy tube is kept clear by a quill feather dipped in warm carbolic lotion 1-40. The sponges used are also wrung out of similar lotion. Coughs occasionally, and then patient is nervous and distressed, evidently afraid of choking.

8 p.m.—Temperature 100.6°, respirations 26, pulse 152. B.N.O.

A Restless Night

January 9.—Patient passed a restless night. Mr. Heaton dressed the wound at 12 midnight. Temperature 101.6° (taken immediately afterwards). During the night took milk, ½ pint, brandy ℥ ii, essence iii. (8 a.m., temperature 100.6°.)

11.30 a.m.—Mr. Heaton dressed the wound and cleaned tube out with a feather, a good deal of mucus coming away through the tube and round it. The lower edges of the skin are very much depressed by the tube. Breathing after this easier. Coughs up frothy mucus by mouth as well as through the tube.

Changing the Tube

Mr. Walsham wished the tube to be changed this afternoon, so Mr. Heaton inserted a similar indiarubber one, with a window cut in it. The tube has been specially made of a longer length than ordinary on account of the depth of the wound. The trachea is still pushed a good deal to the right side. While the tube was being changed it was found that the patient could not yet breathe comfortably by mouth.

8 p.m.—Temperature 101.2°, respirations 26, pulse 140. B.N.O. Takes diet well. Pil. col. et hyosc. given to-night.

January 10.—Passed a better night with only

one severe fit of coughing. Mr. Heaton dressed wound at 12 midnight, after which restless. (Temperature at 4 a.m., 101.6°; 8 a.m., 99.4°.) On examination of chest to-day by Mr. Heaton nothing abnormal is discovered except slight friction at the base of left lung. The left lobe of the thyroid appears to be a good deal smaller, but the tracheotomy tube is seen to be pushed a good deal to the right side. Steam tent discontinued, and tent curtains are pushed to one side to-day. (8 p.m., temperature 99.8°, respirations 25, pulse 120. B.O.2.)

Diet Increased

January 11.—Passed a good night till 12.30 p.m. when the wound was dressed, after which she was restless and coughed a good deal. (8 a.m., temperature 100°.) Takes very well. Has eaten bread and butter and grapes to-day. Has sat up in bed most of day reading. Can speak with some voice. Tube taken out for a few minutes this afternoon, and she seems to be able to breathe easily by mouth. The trachea seems to be coming back to its place. (8 p.m., temperature 101°, respirations 28, pulse 120. B.N.O.)

January 12.—Passed a restless night. (8 a.m., temperature 99.4°.) Has sat up in bed most of day reading. Takes well. A good deal of discharge from wound. (8 p.m., temperature 101.2°, respirations 30, pulse 124. B.O.I.)

January 13.—Slept better last night. Cough less troublesome. (8 a.m., temperature 99.4°.) Wound doing well but still much discharge. Breathes partially by mouth. Takes well. (8 p.m., temperature 100.6°, respirations 30, pulse 124. B.N.O.)

January 14.—Slept fairly well. Coughs at times. (8 a.m., temperature 101.8°.) At 3 p.m., Mr. Walsham took the tube out and did not replace it. Breathes mostly by wound. All the wound has re-opened except two stitches at external and upper angle. Incision in trachea just seen at bottom of long sinus passage. Much muco-pus coughed up from trachea needing frequent changing of dressings. Several ligatures have separated and come away. (8 p.m., temperature 99°, respirations 34, pulse 116. B.N.O.) Pil.cal.c.col.et hyosc. given.

A Set Back

January 15.—Passed a bad night, coughed much and slept little. Temperature rose in the night to 103°. 8 a.m., 101.4°. Seems poorly to-day. No appetite. Tongue furred. Vomited twice whilst coughing. This morning breathes better through mouth and can speak in an audible voice. (8 p.m., temperature 102°, respirations 44, pulse 132. B.O.2.).

January 16.—Had a good night. (8 a.m., temperature 98.4°.) Still coughs up a great deal of mucus through opening of wound. Inspirations chiefly through mouth, expirations through wound. Wound is smaller and looks more healthy. Neck measurement is 11½ inches. Had fish for dinner to-day (boiled sole) and enjoyed it. Also had wine ℥ iii, and two eggs during the day. (8 p.m., temperature 99.6°, respiration 30, pulse 120. B.N.O.)

January 17.—Slept well last night and looks better. (8 a.m., temperature 97.8°.) Breathes entirely by mouth, but on coughing, mucus comes through the wound. Cough still troublesome. Some silk ligatures came away this morning and one is now seen to lie in the wound. Granulations of wound healthy. (8 p.m., temperature 99°, respirations 29, pulse 120. B.O.I.)

January 18.—Looks better. Minced chop, mashed potatoes, pudding and wine ℥ iii for dinner, also two eggs during the day. Coughed less and had a good night. (8 a.m., temperature 97.2°.) Mucus still comes away from wound in trachea. (8 p.m., temperature 98.2°, respirations 34, pulse 116. B.N.O.)

Convalescence

January 19.—Passed a good night. Coughed less. (8 a.m., temperature 97.2°.) Wound is closing. (8 p.m., temperature 98°, respirations 28, pulse 120. B.O.I.)

January 21.—Going on well. Got up to-day for a couple of hours. Temperature sub-normal. Hst. quininae t.d.s.

January 24.—Doing very well. Coughs a little at times and occasionally air comes through the wound. Gets up for most of the day.

January 25.—Still some air by wound on coughing. More silk ligatures came away yesterday when wound was dressed. Size of wound rapidly decreasing. Neck measures 12 inches. Temperature sub-normal.

January 29.—Wound nearly closed. Patient looks and feels well. Neck measures 11¾ inches. Was discharged to-day.

January 30.—Patient left hospital, 30 days after admission.

On making enquiries about the patient in July, 1890, she was seen and found to be quite well and strong, and had been so since her operation in January, 1889.

A War-Time Necessity

It appears that stored blood is of great value in severe acute haemorrhage, useful in the anaemia of chronic haemorrhage, but probably contra-indicated in agranulocytosis and the blood diseases; and it must be remembered that, while in peace-time the blood bank is a convenience, in war-time it is a necessity.—*"Lancet."*

The Oldest Partnership

The association between brain and hand is close. By what mischance then did a partnership so pleasant and so fruitful undergo any severance in the intellectual life, a severance which for centuries retarded the science of the healing art? To answer this we must turn to consider the conditions under which the universities arose.—*Sir Walter Langdon Brown, writing in the "Lancet."*

Suggested Answers to the C.M.B. Questions

(Examination under Old Rules)

Question 4.—*Describe in detail your examination of a primigravida at the 38th week of pregnancy.*

The careful examination of a pregnant woman at the 38th week is especially important because there is still time to obtain consultant advice should any adverse symptom or sign be manifest. On the other hand, if everything is normal at this time, the chances are good for a straightforward confinement.

As always, the general bearing of the mother should be noted as she enters the room. Whether she walks comfortably, or drags herself about with difficulty. Whether she appears cheerful and serene, or unduly depressed and fearful, and whether she looks well.

After a few preliminary questions as to her general health, such as "How are you feeling? Is your appetite good and are you sleeping well?," the patient should be asked to pass a specimen of urine. While the patient is undressing the midwife should test this for albumin and sugar. If any abnormal signs or symptoms have been discovered in the patient, the urine should also be examined for blood, pus, bile and acetone.

When the patient is settled on the couch the midwife should take the blood pressure. The examination should now proceed along a routine system, a good one being to examine the patient literally from "top to toe."

(1) The conjunctivae should be looked at to gauge the degree of anaemia, if present.

(2) The tongue should be seen to note its condition.

(3) The breasts and nipples should be examined for cleanliness, shape, and general preparedness for breast-feeding.

(4) The abdomen should be exposed next; it should be examined by inspection, palpation, and auscultation. The following observations should be made:—(*a*) The contour. (*b*) The height of the fundus. (*c*) What part of the baby is presenting, and whether it is: (i) engaged in the pelvis, (ii) engaging, or (iii) above the brim of the pelvis. If the head is presenting, and has not entered the pelvis, the midwife may try to see if she can push it in. (Normally, in a primigravida, the head is in the pelvis at the 38th week. If the presenting part is other than the vertex, or if it be a non-engaged vertex, then medical aid should be sought at once. The relation of the presenting part to the pelvis is by far the most important part of the abdominal examination at this period of pregnancy.) (*d*) The position of the baby's back and limbs. (*e*) The rate and strength of the foetal heart sounds.

(5) The vulva should be examined for signs of vaginal discharge.

(6) The legs should be examined for any varicose veins.

(7) The feet, legs, and hands should be tested for oedema.

On completion of this examination the patient may be weighed, and then asked to dress. Inquiries should be made into the regularity of her bowel and bladder action, and any necessary advice given her as a result of the midwife's examination. Some words about her diet and general hygiene, including the care of the breasts, may be advisable. Finally, she should be reminded of the signs of the onset of labour and told what to do should they occur before her visit to the midwife in a week's time. If all is found to be satisfactory at this visit, the result should be that both the midwife and patient look forward with complete confidence to a normal labour and puerperium.

(*Note.—It has been assumed in this answer that this examination is not the first time the patient has been seen by the midwife. If it were a first examination, a complete history of the patient, and her pelvic measurements, would be taken.*)

For the Student Nurse

Answers to State Examination Questions

By the Sister Tutor Section, Royal College of Nursing

General Nursing, Question 2.—*How would you distinguish between haemorrhage from an artery, a vein and a capillary? What immediate action would you take to arrest the bleeding in each case?*

Arterial bleeding is bright red in colour as it is oxygenated. It spurts out in jets synchronous with the heart beat. When the wound is examined, blood may be seen coming from both ends of the cut vessel, but more profusely from the proximal end.

Venous haemorrhage is dark and purplish red in colour. It flows in a steady stream, except where it is affected by the pulsation of a large artery with which it may be in contact. The blood comes chiefly from the distal end of the cut vessel except when the vein is varicose.

Capillary haemorrhage consists of a generalised oozing over the raw surface of a wound.

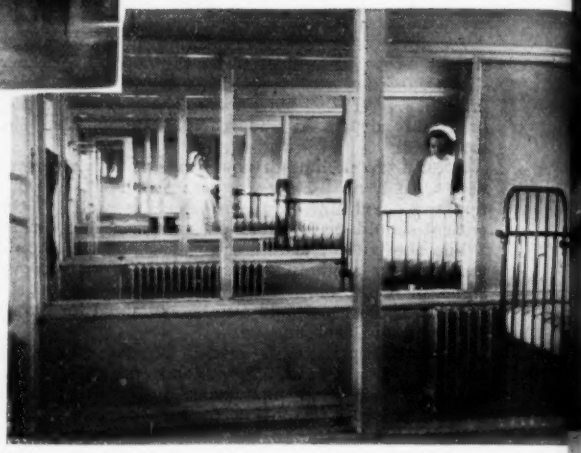
To arrest arterial bleeding.—(1) Apply pressure by means of a clean (or, if obtainable, sterile) pad and digital pressure or a firm bandage. (2) Apply pressure to the artery proximal to the wound by: (*a*) digital pressure at the point where the artery crosses a bone, (*b*) the application of a tourniquet. There must be wool or clothing between the patient's skin and the tourniquet and it must not be left on for longer than 20 minutes. (3) Elevate the bleeding part. If the bleeding is very severe, procedures (1) and (2) may be reversed.

To arrest venous bleeding.—(1) Apply pressure over the bleeding point; this will invariably arrest venous haemorrhage. (2) Elevate the limb. (3) If the haemorrhage continues, a firm bandage may be applied distal to the bleeding point. If the vein is varicose, apply a second bandage on the proximal side.

To arrest capillary bleeding.—(1) Apply pressure by means of a sterile (or clean) pad and bandage. (2) Elevate the part. If available, a styptic, e.g., adrenalin, a hot lotion or ice, may be applied in the first instance.

We Are Prepared:

City General Hospital, Sheffield



Above : *Christmas in a ward of the children's hospital where many beds are reserved for casualties*

Right : *the new cubicle block for children, at present deserted*

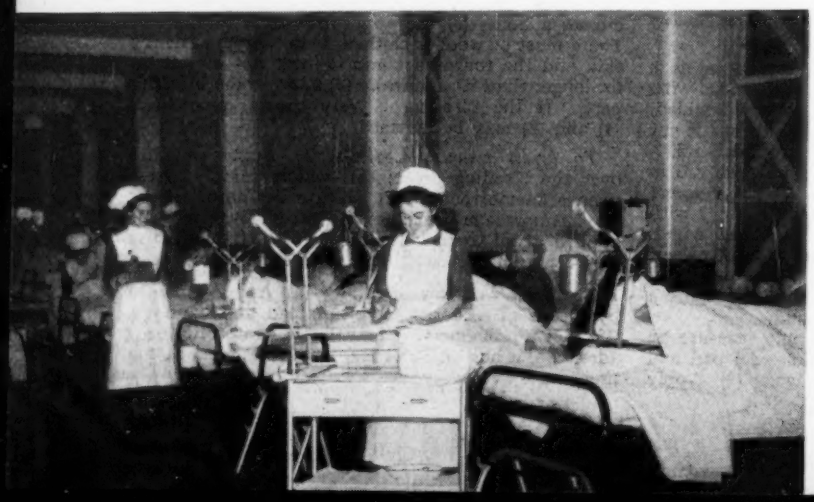
THE City General Hospital, Sheffield, is one of those fortunate hospitals with beautiful new cubicle blocks and glassed-in balconies which, nevertheless, present special problems in war time. It stands in spacious grounds on the edge of the city with shoulders of moorland on either side; its various blocks are widely scattered and separated by grassy slopes. This arrangement will make for safety should this centre of industrial activity become a target from the air.

We first visited the children's hospital where, in common with hospitals everywhere, some beds were vacant and in readiness for any emergency. The main blocks of this hospital were completed in 1914 and first used for wounded soldiers; by coincidence a still more modern extension was completed in 1939, comprising a " street " of single-bedded glazed cubicles. These are designed for the cubicles to open on to a glassed-in balcony; each cubicle is furnished with running water and two radiators and has a very pleasing aspect So generous is the use of glass, forming walls and roof, that in spite of a solid wall of sandbags and other anti-bombing devices, modern warfare may prove too dangerous for this type of accommodation to be used with safety in war time, and at present cots are empty.

The City General Hospital has many different blocks showing phases of hospital development through the last century to this present time; among the latest additions are a laboratory with accommodation for research work and a field station on the most modern lines. Our pictures show one of the newer surgical wards.

A new theatre block was completed five years ago. Three well-equipped theatres separated by two sterilising rooms make a most convenient unit with anaesthetic, stock and surgeons' rooms on the opposite side of a wide corridor. We did not see it at its best for its top lights had had to be blacked out and the windows made splinter-proof with white muslin and bandage—giving safety without excluding light. Fixing the muslin to the glass presented some difficulty, but flour paste solved it up to a point. Even then, although its sticking qualities were excellent, it proved far too attractive to flies. However, fresh paste mixed with 1-20 carbolic lotion surmounted that difficulty.

The maternity department is an interesting study in nineteenth and twentieth century hospital development. Three distinct phases of hospital architecture can be noted here. The first, the solid square Victorian structure, built to outlast time, is perhaps not so attractive to the modern eye, yet very substantial and, maybe, even bomb resisting. The second phase, completed only five years ago, is less sturdy in appearance; here there are eight-bedded wards very light and airy.



One of the new surgical wards where nurses get good experience in accident work

But the cubicle block opened in 1939 expresses still more advanced views in hospital construction. Each mother has her own delightful cubicle looking out on to a glassed-in balcony with attractive views. Alas ! the view is now blocked out with green canvas, for much of the glass of both balcony and cubicles has had to be removed after only a few short months of service. So again we have the sad picture of modern hospital development in conflict with the possible effect of modern armament.

These newer blocks have splendid babies' nursery-bathrooms and special cubicles for premature babies in which a temperature of 70—80 °F. can readily be maintained without cutting off the essential light and air from their spacious windows. Sister gets very good results with premature babies; if a child's temperature is below 98 °F. thyroid extract gr. 1/10 per pound of body weight is prescribed.

The cubicle block is specially reserved for potentially septic and complicated cases.

There are 104 beds in this large maternity hospital, all in constant use ; 1,500 babies were born here in 1939. It is, of course, a school of midwifery.

In spite of war-time conditions an interesting experiment was started at the City General Hospital in September last. A pre-nursing course for girls of 16½ years, of school leaving certificate standard of education, was begun and is proving very successful. The girls are resident and wear a special, attractive uniform. They have two hours of lectures daily, four hour sessions of light duty in selected departments and organised outdoor games. Twelve would-be nurses have already started to " bridge the gap " in this way, and there are many waiting to take advantage of this new approach to a nursing career. The students receive a small salary and are very enthusiastic about their work and eager to learn all they can. They were studying the skeleton when we visited them and details of the shape and structure of the various bones were being impressed on their minds by drawing and modelling.

K.F.A.

"BRIDGING THE GAP"
Students in pre-nursing course at lecture and (left) doing practical work associated with their classes

Above : *a ward in the recently opened cubicle block of the maternity department where glass partitions have had to be removed*

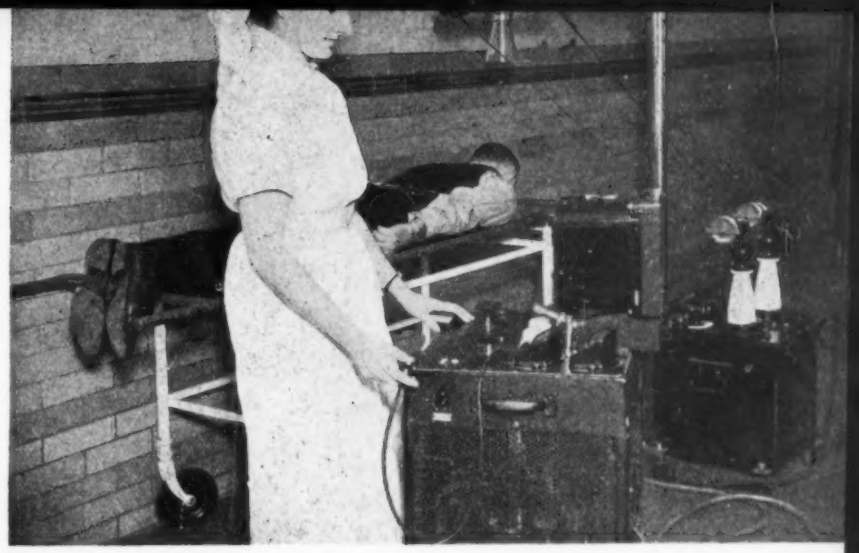
Left : *an eight-bedded ward for maternity cases completed five years ago*

A Mobile X-Ray Service

Above : *the "radiation van" sets off*
Left : *lifting out the apparatus: two people are sufficient as staff*

Above : *unrolling the long electric cable. The unit generates its own power and is entirely self-contained.*
Left: *the radiographer adjusting the patient's head over the loaded cassette for an X-ray examination*

The British Red Cross Society runs a mobile X-ray and radiation service for patients who cannot be moved and for small hospitals unequipped with such apparatus



Above: *the apparatus all set in readiness, the radiographer communicates by bell signals with the assistant in the generator van, and*

Left: *he operates the control board in the van. The generator seen at the bottom of the picture is driven by the van's engine*

Extreme right : *the exposed cassette is handed up into the van, which now, with the doors shut, becomes a complete dark room containing red lights, tanks, and so on*

Centre : *the cassette goes into the developing tank*

Below right : *the film is developed and the radiographer looks at it through the special viewing screen. The dark room is lighted by an infra-red lamp.*

Photograph of the patient, taken 13 days after discharge from hospital

A Case of Cerebro-spinal Meningitis

Prize Essay.—II

By EDITH CHARNELL,
Student Nurse,
Royal Berkshire Hospital, Reading

ON May 27, 1939, Margaret B., a baby aged seven and a half months, was admitted to the children's ward of our hospital. Her mother, who was quite young, gave the following information :—Margaret was an only child; her birth weight was seven pounds. She was breast-fed at first, and was afterwards given a modified milk mixture by bottle. She had had no previous illnesses, but had a right concomitant convergent strabismus from birth.

Present illness.—The child had been rather fretful for the last two days and had not taken her feeds well. She was not crying normally, had a slight cough and the bowels had been opened quite regularly. The mother noticed a slight stiffness of neck, and, feeling worried, took the child to her private doctor, who advised admission to hospital for investigation.

Symptoms on Examination

On examination, the child appeared to be very well nourished and weighed 15 lb. 8 oz. She was rather drowsy, and had some stiffness of neck, which was not very definite. Nothing abnormal was detected in ears, tongue, chest, abdomen or vulva. There was no rash and Kernig's sign was not present. In fact, all limbs could be moved well and no painful parts were detected. The temperature was 100.6° F., pulse 138, respirations 32. Colour was fair, pulse volume and rate fairly good. Respirations were shallow and rather rapid.

It was decided to keep the child under observation. She was completely isolated in a quiet, dark room. She had three-hourly feeds (milk and whey, half-and-half with one dram of lactose to each ℥ iv of fluid) and had sterile water ℥ ii between feeds. Her temperature was recorded four-hourly. During the night of May 28 the child was very fretful, her cry being more of a whine.

May 29.—Temperature 102°, pulse 132, respirations 36. The patient took fluids very reluctantly. She had a definite "meningeal cry," rigidity of the neck was more marked, she was much more drowsy and her colour was poor. There were a few indefinite spots on the trunk. The tongue was now furred and dry, and Kernig's sign was present. The chest was congested and examination showed breath sounds in the right basal region, harsh and of bronchial type, and also a few moist sounds.

Lumbar Puncture Performed

A lumbar puncture was performed by the house physician. The fluid was opalescent, and was withdrawn under pressure. A specimen of cerebro-spinal fluid and a nasal swab were sent to the pathological department for investigation of organisms. Meanwhile, two drams of mist. ipecac. co., four-hourly, half a tablet of Dagenan Sodium (M. and B. 693), four hourly, and one dram of brandy *pro re nata* were prescribed. For severe restlessness, pot. brom. and chloral aa. gr. v. was ordered rectally *pro re nata*.

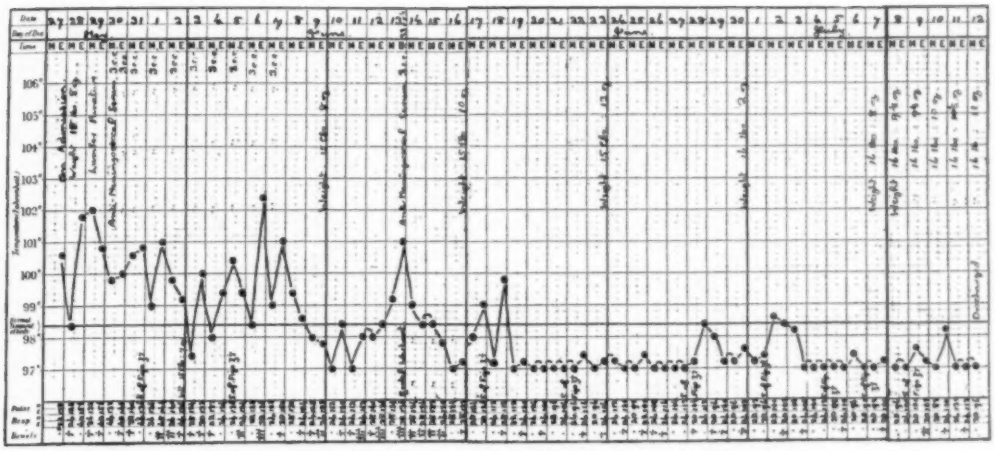
May 30.—Pyrexia still present. The patient appeared slightly dehydrated. The following reports were received from the pathological laboratory :—

> *Cerebro-spinal fluid.*—Film, pus++, and a few scattered gram negative diplococci; no intracellular forms seen; tubercle bacilli negative; the organism present is most probably a meningococcus. *Nasal swab.*—Film, pus, staphylococcus, streptococcus, gram positive bacilli and gram negative diplococci.

At 2.30 p.m. a lumbar puncture was performed, followed by the administration of 3 c.c. of concentrated anti-meningococcal serum intrathecally. This was repeated at 7.15 p.m. and the treatment was then repeated once daily until June 7.

The pathological report on June 5 was :—

> *Cerebro-spinal fluid.*—Film, trace of pus and numerous lymphocytes. No organisms found. Culture, sterile.



Temperature chart covering the period the child was in hospital

Another specimen of cerebro-spinal fluid was sent for examination on June 6, and the following report was received :—

> *Cerebro-spinal fluid.*—Film, blood and pus present; no organisms seen. Culture, sterile 24 hours.

During the nine days of lumbar punctures and intrathecal serum, the child was obviously critically ill. Pyrexia remained constant. (*See chart.*) A special mixture was prescribed on June 2, containing hexamine gr. v., sodii bicarb. gr. x, pot. cit. gr. v, one dram of syr. simplex, aq. chlorof. ad. ℥ ss, and this was given four-hourly. The half-tablet of Dagenan Sodium, also administered four-hourly, was dissolved in a dram of water and mixed with half an ounce of Haliborange. The child took it quite well. She drank her feeds rather reluctantly owing to extreme pain in her head and neck; but usually she took the entire feed, although it took a considerable time. Whenever possible, the same nurse gave her the feeds, for she was quite an intelligent baby and resented strangers.

Food Formula Changed

Extra fluids in the form of glucose water, sterile water and barley water were given in small quantities between feeds, whenever she would take them, and the formula of her feed was changed to milk ¾ and whey ¼ with the same amount of lactose. The bowels were kept regular. One dram of syrup of figs was the aperient used, if necessary. She was blanket-bathed daily, and soiled linen was immersed in carbolic lotion 1 in 40 for 24 hours before being sent to the laundry. Her cubicle was on the balcony, where the temperature was maintained by an electric fire, and the window kept open just enough to allow adequate fresh air. A screen prevented any draught between door and window. The usual precautions were strictly carried out against infection.

During this critical time, the child's mother used to see her almost every day for a few minutes, as it did not in any way upset Margaret. The father, who was in the Services abroad, had never seen the child, so naturally her mother was extremely anxious about her. The mother carried out the same precautions against infection.

June 9.—The child's condition improved slightly; temperature, pulse and respiration subsided by lysis. Rigidity of head and neck were less marked. Feeds were now increased to ℥ viii four-hourly; the consistency remained the same. Dagenan Sodium was discontinued.

A Set-Back

June 12, 13.—The child's temperature rose again to 101°, pulse 136, respirations 28. She vomited copiously several times. The bowels were opened three times; very relaxed stools, containing undigested matter, and slightly offensive.

A slight attack of enteritis followed extending over the next three or four days. Rectal wash-outs with normal saline were given once daily. Hyd. c. cret. gr. i was given to check diarrhoea. Ten minims of syrup of chloral were given orally, when necessary, for severe fretfulness. For 24 hours her usual feeds were suspended, being substituted by ℥ iv two-hourly of albumen water, glucose water, and sterile water, in turn. The condition cleared up fairly quickly and gradually she was put back on to her usual feeds.

When the child's temperature went up on June 13 and rigidity of the neck appeared slightly more marked, lumbar puncture was repeated, and another 3 c.c. of anti-meningococcal serum was given intrathecally. The pathological report on this specimen was as follows :—

> *Cerebro-spinal fluid.*—Film, numerous lymphocytes present. No pus or tubercle bacilli found. Culture, sterile.

June 22.—Her temperature was now settled. She moved her head and neck freely, took her feeds well and the condition continued to improve. Her mother now visited her once a week. The

baby began to take much more notice of everything, was much more contented and started to gain weight.

July 1.—She appeared very well indeed, and was still gaining weight. Her feeds were increased to ℥ ix four-hourly.

July 5.—The child's temperature had now been normal for almost three weeks. Post-nasal and nasal swabs were taken and sent to the pathological laboratory, for investigation of organisms. The report was as follows :—

> *Post-nasal swab.*—Culture, streptococci, staphylococci, gram negative bacilli, and m. catarrhalis; no meningococci isolated. *Nasal swab.*—Culture, staphylococci, and gram positive bacilli.

The following day, having had an antiseptic bath, and a complete change of linen, the child was put into a clean cot in the general ward. She was now gaining weight regularly; on an average, 1 oz. daily. Ovaltine rusks, spread with a little butter, were now introduced into her diet. She had one before each feed. She was now nine months old, and began to sit up on her own.

As the house in which Margaret had lived was very much over-crowded, and conditions were not hygienic, it was suggested that she should be sent to a sea-side convalescent home. Unfortunately, the mother was very stubborn about this, and refused to let her go. We kept her for one more week, at the end of which she went home, completely cured, and without any sequelae at all.

Her weight on admission was 15 lb. 8 oz. and on discharge, 16 lb. 11 oz.

C.M.B. Examination Pass List December, 1939

Under Old Rules

England and Wales (including London)

Bearsted Memorial Hosp.—Boucher, G. C.; Salter, G. H. **Birmingham Maternity Hosp.**—Gamble, M. A. **Dudley Road Hosp., Birmingham.**—Donovan, M. P.; Worrall, E. **Selly Oak Hosp., Birmingham.**—Downing, P. E. F. **Sorrento Maternity Hosp., Birmingham.**—Davies, E. **St. Luke's Municipal General Hosp., Bradford.**—Rhodes, A. M. C. **Bristol Royal Inf.**—Williams, S. E. **Southmead Municipal Hosp., Bristol.**—Roberts, D. C. **Bank Hall Maternity Hosp., Burnley.**—Crossdale, C. M. **Chesterfield Municipal Maternity Hosp.**—Fullers, F.; Gallagher, S. **City of London Maternity Hosp., E.C.1.**—Byron, C.; Clement, P. E. **Gulson Road Municipal Hosp., Coventry.**—Lee, M. E. **Dartford County Hosp.**—Fowler, M. A. S. C.; Reilly, G. M. **Derby City Hosp.**—Johnston, M. E. K. **Royal Derbyshire Nursing Association, Derby.**—Collins, I.; Norris, M. M.; Wagstaffe, O. **East End Maternity Hosp., E.1.**—Hanitsch, A. G. V. **Essex County Nursing Association.**—Daffern, S. E.; Fahy, C.; Waldie, D. **Park Hosp., Flixton, near Manchester.**—O'Donnell, G. T. **Forest Gate Hosp., E.7.**—Bassford, J. **Fulham Municipal Maternity Home, S.W.6.**—Mudd, L. C. **General Lying-in Hosp., S.E.1.**—Dyer, C. W. P.; Folker, V. A.; Morphet, J. K.; Orr, M.; Rowlands, N. S. **Hull Municipal Maternity Hosp.**—Doherty, S.; Fawcett, K. E. **Ipswich Municipal Maternity Hosp.**—O'Connor, E.; Smith, A. L. **Liverpool Maternity Hosp.**—Hirst, M. H.; Richards, E. M.; Roberts, M. **Mill Road Inf., Liverpool.**—Goodwin, P. J.; Roberts, E. G. **Walton Hosp., Liverpool.**—Plummer, D. **Hackney Hosp., E.9.**—Linehan, K. A. D. **Mile End Hosp., E.1.**—Thompson, M. I. **Paddington Hosp., W.9.**—Weir, J. R. **St. Andrew's Hosp., E.3.**—Butler, E. C. M.; Watson, M. L. **St. George-in-the-East Hosp., E.1.**—Poyntz, A. V. **St. Mary Abbots Hosp., W.8.**—Tarrant, N. E. **St. Olave's Hosp., S.E.16.**—Bowen, M. E. **St. Pancras Hosp., N.W.1.**—Williams, O. T. **Crumpsall Hosp., Manchester.**—Ashworth, B.; Diaper, G. M. **St. Mary's Hosps., Manchester.**—Casey, M.; Meadows, A. A.; Shaw, L. A. **Withington Hosp., Manchester.**—Janson, D.; Lawson, E.; Smith, P. **North Middlesex County Hosp., N.18.**—Fuller, D. **Mitcham Borough Maternity Home.**—Wood, M. C. **Northumberland County Nursing Association.**—Evitt, A. **Nottingham City Hosp.**—Gibbin, M.; Higgins, B.; Jenkins, G. M.; Strauther, W. M. **Plaistow Maternity Hosp., E.13.**—Buckle, G. M.; Chambers, M. M.; Hounam, I. B.; Jones, E.; Stubley, I.; Sutton, R. **City General Hosp., Plymouth.**—Jones, G. **Preston Royal Inf.**—Norwood, J. **Sharoe Green Hosp., Preston.**—Balding, T. D.; Clucas, A. I. **Queen Charlotte's Maternity Hosp., N.W.1.**—Caird-Daley, A. I.; McBride, E.; MacKellar, M. B.; Richards, I. M. **Nether Edge Hosp., Sheffield.**—Ward, M. J. **Sunderland Corporation Maternity Home.**—Stewart, N. **Sussex Maternity Hosp.**—Liston, M. A. **Warrington Borough General Hosp.**—Parry, M. **Wolverhampton Royal Hosp.**—Payne, D.

Under New Rules

First Examination

England and Wales (including London)

Louise Margaret Hosp., Aldershot.—Courtauld, J. M.; Savage, D. M. L. **Wellhouse Hosp., Barnet.**—Davies, E. M.; Thomas, E. A. **Bearsted Memorial Hosp.**—Löwensberg, M. B.; Wohlfarth, R. R. **Birkenhead Municipal Hosp.**—Carr, E. M.; Flynn, E.; Jones, G. F.; McGrath, F. J.; Mitchelson, R. I.; Roberts, M. **Birmingham Maternity Hosp.**—Alewood, C. M.; Davies, M.; Eld, M. E.; Thomas, G. **Dudley Road Hosp., Birmingham.**—Adams, K. A.; Crowley, M.; Hibbert, E. M.; Hutchinson, F. L.; Kemp, M. M.; Martindale, L.; Nickson, E. M.; O'Sullivan, N.; Phelps, E. M.; Randle, L. E.; Scott, M.; Tonge, M. I.; Veasey, L. I. **Selly Oak Hosp., Birmingham.**—Brittain, M. A.; Carlin, R. B.; Gliddon, M. M. C.; Speck, M.; Staggs, E. S.; Thompson, M. A.; Whitcroft, M. M. **Sorrento Maternity Hosp., Birmingham.**—Dolling, N. L.; Lumley, N.; North, M.; O'Connor, E. **St. Luke's Municipal General Hosp., Bradford.**—Connolly, M. P.; Forrest, M.; Gamble, D. M.; Myers, F. M. W.; Robinson, M. **Brighton Municipal Maternity Hosp. and Sussex Maternity Hosp.**—Buckley, M. F.; Downey, M. M.; Lewin, A.; Rubython, G. J.; Taylor, G. M.; Wallace, K. **Bristol Training Scheme.**—Adams, M. G.; Brighton, V. J.; Burgess, C. M. C.; Davies, M. D.; Godden, G. D.; Harris, M.; Hesketh, F.; Hooper, E. M.; Jones, E.; Kendall, H. J.; Pope, P. E.; Pope, U. M. S.; Sawyer, B. J.; Smith, B.; Thomas, H. M. **British Hosp. for Mothers and Babies.**—Smith, M. L. **Bank Hall Maternity Hosp., Burnley.**—Atkinson, M.; Fletcher, R.; Harrison, E.; Lloyd, M. **City of London Maternity Hosp., E.C.1.**—Galpin, E. V.; Jones, B. M.; Keating, N.; McCormick, C.; Newman, F. J.; Thomas, A. **Gulson Road Municipal Hosp., Coventry.**—Blount, D. M.; Marsh, E. M.; Straw, M. E.; Williams, P. E. **Mayday Hosp., Croydon.**—Bullock, E.; Carpenter, M. E.; Foyle, W. B.; Harvey, E. M.; Holt, G. G. E.; Morris, I. B. M.; Taylor, M. R.; Wigleswortb, E. A. **Derby City Hosp.**—Brown, E. A.; Hall, V. F.; Hanson, F. L.; McLevy, M.; Morton, N.; Simpson, F. L. **Alexandra Maternity Home, Devonport.**—Crancher, D. I. **East End Maternity Hosp., E.1.**—Walker, M. M. **Park Hosp., Flixton, near Manchester.**—Atkinson, E. K.; Bannatyne, C. E. C.; Burgess, M.; Bywater, B.; Duxbury, M.; Matthews, E. A.; Porter, A. W.; Quinlan, M. N.; Reeder, F. A.; Rowbotham, J.; Thompson, A. M.; Tidd, A. M. S. **General Lying-in Hosp., S.E.1.**—Allinson, M. F.; Brockes, I. H.; Jackson, A. F.; Kerr, M. D.; Ravn, L. M. F. **Guy's Hosp., S.E.1, and Royal Northern Hosp., N.7.**—Ford, I. G.; Hall, M. F.; Kennedy, E.; Kimbell, M. E.; King, M. K.; Lang, M. H.; Masters, M. C.; Morris, B. E.; Shaw, K.; Smith, M. H. O. **Halifax Training Scheme.**—Lewthwaite, O. P.; Tulloch, C. J.; Worthington, D. **Huddersfield Training Scheme.**—Bosomworth, R. S.; Gray, E. E.; Hollinshead, W. M.; Mosley, M.; Ratcliffe, M. **Hull Municipal Maternity Hosp.**—Burns, A. B.; Clare, M. M. M.; Curtis, C. M.; Hull, L. M.; Williamson, L. **King's College Hosp., S.E.1, and Greenwich Borough Maternity Home, S.E.3.**—Aust, E. F.; Bryan, V. G.; Foster, E. M.; Mellish, F. M.; Moffatt, M. I.; Padfield, D. P.; Roberts, M.; Wardman, H. E. M. **Kingston County Hosp.**—Brookes, E. M.; Griffiths, R.; Smith, N. D.; Talbot, E. M.; Tuxworth, J.; Walsh, K. M. **Leeds Maternity Hosp.**—Atkinson, E. J.; Bridger, C. E. M.; Gossop, P.; Hall, L.; McAlister, J.; Mewis, N. M.; Mooney, G. M.; Mumberson, M. M.; Richardson, B.; Robinson, E. M. **St. James's Hosp., Leeds.**—McCargo, J. A.; Philipson, E.; Wilcox, L. M. **Leicester Training Scheme.**—Huxley, B. M.; Johnston, M. F.; Keys, M. A.; Leetham, J. M.; Pentney, F. M. **Liverpool Maternity Hosp.**—Black, H. M. E.; Carpenter, D. E.; Cawthorn, K. E.; Evans, M.; Redfern, M.; Roberts, C. E.; Tripp, L. E. H.; Williams, A. **Mill Road Inf., Liverpool.**—Edwards, E. E.; Heverin, R. M.; Rabbitt, W.; Reid, M. J.; Winsor, E. H. **Smithdown Road Hosp., Liverpool.**—Davies, M. M.; Hirst, F.; Jones, D. A.; Ledder, E. M.; Roberts, A. M.; Spencer, B.

(*To be continued*)

RIGHT METHODS : in Figure 1 (*left*) the first turn is immediately over the elbow point and the second turn a little below the first. In Figure 2 (*above*) the completed bandage presents a compact, uniform appearance, the centre turn being little exposed.

Pictorial Bandaging.—V

The Divergent Spica

THE divergent spica bandage is used for the flexed knee or elbow, or for the heel. It is easy to apply but two mistakes which can be avoided are often made. Our pictures show application to the elbow.

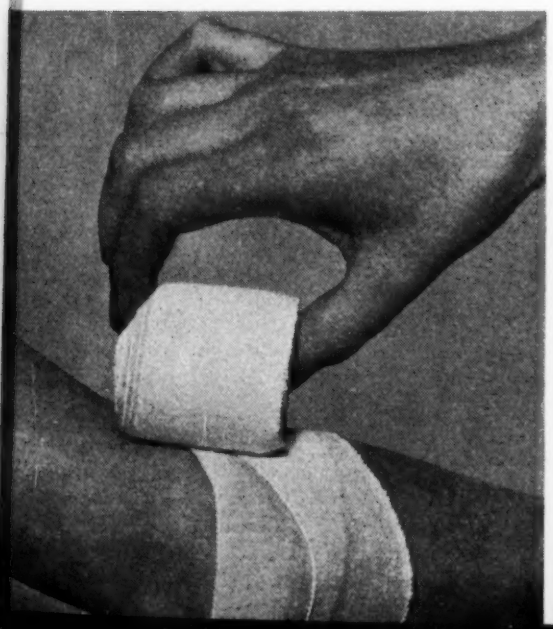
In the first place a good start is vital. The first turn must be immediately over the point of the elbow or heel, so that this is in the centre of the first turn, and the second turn must be taken only a little below the centre of the first turn (*Figure 1*). The third turn is then taken slightly above the point of the elbow so that only a small part of the first turn is left exposed. The bandage is then completed by putting additional turns alternately below and above the joint.

Now look at *Figure 3*, which shows a wrong start. The first turn is not centred over the elbow point and the second turn leaves too much of the first turn uncovered. This bandage will not keep in place satisfactorily.

Examine the two pictures of the completed bandage. In *Figure 2*, in which the bandage is well applied, the portion of the central turn exposed is comparatively narrow both *across* and *lengthways*. Compare this with *Figure 4*. Here the part of the central turn exposed is too wide in both directions. As a result, the edge is only just covered, and can be exposed by lifting up the edge of the next turn; the interlacing of the alternate lower and upper turns is also separated by a wide gap. The turns, therefore, are not well held in place and quickly slip so that they no longer cover the dressing.

The second serious fault is also shown in *Figure 4*. Notice that the elbow is not well flexed to a right angle before application. When the limb is bent afterwards, there will be rucks in the bend of the elbow, causing pressure on blood vessels and nerves.

WRONG METHODS : in Figure 3 (*left*) the first turn is not centred over the elbow point and the second leaves the first too much uncovered. In Figure 4 (*below*) the edge of the first turn is just covered, and the turns are not held properly in place.



The author's fifth child, breast-fed from birth

Thoughts on Breast-Feeding

By A Nursing Mother

I AM a midwife, as well as a mother, and have found my special knowledge and training of great use to me. By studying my own reactions during the births of my four elder children, I arrived at the conclusion that, though partial anaesthesia is a boon for primigravidae, full surgical anaesthesia in normal childbirth is a crime against the mother's psychological development. Unfortunately, I did not turn the same objective enquiry upon the problem of breast-feeding; and so, after the birth of each child, I endured a great deal of quite unnecessary suffering, both physical and mental. I nursed all my babies, but, with the exception of the last one, only partially —for two or three months at the most ; and always through the agony of chapped nipples.

"Mothers, Nurse Your Babies"

In my own midwifery training school in London (to which I went for the birth of my eldest boy) we were taught that breast-feeding was the correct method, but I can see now that we only paid it lip service. I doubt if any of us troubled to enquire what happened to the babies' feeding after they had left our care. There was a post-natal clinic run by two of the trained nurses of the hospital. We pupil midwives never attended it, but it is reasonable to suppose that the nurses there gave the same advice which we were taught to give in the wards: "Mothers, nurse your babies."

Here is a quotation from a standard text-book for midwives in use during my training days: "Both breasts are generally required in feeding at the longer intervals" (i.e., four-hourly). This may have been the official opinion, but I know in practice we advocated alternate breasts for each feed. Did we really know how this worked out when the mother returned home? I have since observed 2,000 mothers and in no case have I found that one breast at a time is sufficient to ensure the mother's milk for more than 10 days. (This is the time she normally remains in hospital.)

I have the liveliest recollection of preparing supplementary feeds for at least 50 per cent. of our babies. This I may say was in direct contradiction to the advice contained in the same text-book where we were definitely warned that additional feeding, though intended to supplement the breast milk, would sooner or later supplant it. There were also instructions regarding "special measures directed to the breasts themselves." How is it that, as students, we did not pay closer attention to these passages in our text-books? This was 10 years ago. The Mothercraft Training Centre was established in England in 1918, and at least one big maternity hospital, to my knowledge, followed the Truby King methods.

Four Failures

By a series of small mistakes I allowed my breast milk to dry up after a month or two in the case of each of my first four babies. Misdirected energy, remorse at my failure to breast-feed and actual physical pain, combined to make it impossible for me to satisfy them. There was no Plunket nurse to advise me—in fact, other mothers used to regard *me* as their oracle. It is astonishing to reflect that, as a result of my ignorance of these matters, hundreds

of little Bulgarian, Greek and Rumanian babies may have been deprived of their mother's milk!

When I was expecting my fifth child I met a Plunket nurse from New Zealand. After my experience of painful, chapped nipples and crying, underfed babies, I had come to the conclusion that the joys of breast-feeding were not for me; I was obviously too "nervy," too busy socially, and, in fact, unsuitable in every way to be a nursing mother. The Plunket nurse was expecting her first baby and she came to live near us. Our discussions were endless, but on the subject of breast-feeding I was adamant. "I have bought a Soxhlet apparatus," I said. "Don't talk to me about breast-feeding."

I noticed her preparation of the nipples. She rolled them gently in oil and scrubbed them with a soft brush, quite unperturbed when I protested that all this was unnecessary. Remembering scraps of information from my training days, I said "But there is nothing softer than a baby's mouth! Why should we rub anything on the nipples to harden them, when Nature has intended them to be soft?"

A Miracle of Perseverance

My friend's baby was born, and during the puerperium, there were endless complications—phlebitis, styes, abscesses, otitis media and other manifestations of a general infection. She was in a strange country, she did not know the language, and there was not one of the doctors who failed to say to her (through me), "You must give up feeding that baby."

"Tell her it is bad for him and fatal for her to continue to breast-feed with such a high temperature," they urged me. But she continued to apply all the knowledge and skill she had acquired at the Karitane hospitals in New Zealand to the feeding of her baby. For weeks she ran an evening temperature of 101°F. If a trained nurse in charge of such a mother had succeeded in keeping the baby healthy and breast-fed, it would have been an achievement. But for the mother, herself the patient, to do so seemed to me the most brilliant demonstration of the truth of the New Zealand slogan, "Practically every mother can suckle her baby if she wants to and goes about matters in the right way." At the end of three months my friend was able to get up a little each day and she slowly regained her normal health. She was still triumphantly feeding her baby after eight months when I last saw her.

Fifth Time Lucky

Her baby was five months old when my fifth child was born and she came to see me on the third day. She found my baby at the breast.

"But where are the bottles? I thought you were not going to feed this one!" she cried.

I put myself unreservedly in her hands and she taught me many things. She dealt with the little cracks which appeared on my nipples so that they were healed literally by the same evening. Most of the things I learned from her are contained in Miss Liddiard's book "The Mothercraft Manual," but a mother cannot learn all there is to know from any book, and it is of great help to her if one of these highly trained nurses can give her individual advice. It seems that there are all sorts of breasts as well as all sorts of babies, and only an expert can advise a mother how to cope with her especial difficulties.

The only girl among four brothers

Girls trained at Cromwell House, Highgate, N.6, (the Mothercraft Training Centre in England), are experts in the care of the nursing mother and baby. They are in no sense of the word "nannies." Their study of psychology and their methods of applying this knowledge demand a high standard of education, and they must have a personality which inspires confidence in all mothers—no easy task, when the nursing mother may herself be a doctor or a trained nurse.

When I compare the ease with which I am feeding my fifth child with the misery I endured with the first four, it makes me regret deeply that I did not learn this simple lesson earlier in life. I cannot find words to describe the joy which breast-feeding brings, nor what a magnificent baby this one is—four months old now and fully breast-fed from birth.

E.A.B., S.R.N.

Ostermilk

Glaxo Laboratories, Ltd., Greenford, Middlesex, announce that, as a result of the steep increases in cost of raw material in production and distribution, the retail price of Ostermilk is to be raised from 2s. to 2s. 3d. per 16 oz. tin. The manufacturers point out, however, that, since Ostermilk has always been supplied to mothers at the lowest possible price compatible with its reputation as a first class baby food, it still compares well in value with liquid milk.

A Dictionary for Mothers

Dinneford's is a household word in a great many homes where the famous magnesia is used for a variety of minor ills. The makers, Dinneford and Co., Ltd., have now produced a "dictionary for mothers," which should be a real help in the home. It contains information and advice, arranged alphabetically, and tells the mother how to keep herself and her baby in good health. It is simply written, and might be a useful book for district nurses and midwives to recommend to their patients. The manufacturers will gladly send a free copy to anyone who writes, mentioning the *Nursing Times* and enclosing a 1d. stamp for postage, to Dinneford and Co., Ltd., Great West Road, Brentford, Middlesex.

The Case for Annual Medical Examinations

By ELIZABETH M. HOPKINS, S.R.N., S.C.M., C.S.M.M.G.

IT seems strange that routine medical examinations are accepted more or less as a matter of course in infant and child life, and are dropped directly adolescence or adult life is reached. One would think the habit of a regular overhaul would become so instilled into the child's mind that he would naturally continue the practice during his adult life, but in this country he rarely does.

This failure to follow what is so obviously common sense is largely due to lack of opportunity. How many people are able to obtain a complete medical examination? How many general practitioners know how to conduct one and what are the accepted standards of good health? A doctor in the main is accustomed to looking at sick people rather than healthy ones, and his ideas on health are negative rather than positive.

Long Life, More Premiums

Many adults are fortunate enough to receive an exhaustive examination when they apply for a life assurance policy. As a rule, the examination is conducted by a doctor well-informed in life assurance standards of health, which are high. If a man thus examined is given his policy without question, he may be reasonably certain that his general condition is very good and his prospects of a healthy life hopeful. However, he receives no instruction as to how to keep his good health, and in most cases he has no means of finding out at a later date whether this is being maintained. A few insurance companies, especially in the United States, have realised that the longer a man lives, the more premiums he will pay, and accordingly offer their policy-holders an annual medical examination, free of charge, the findings of the examination being made known to the policy-holder but not to the company.

In business, more and more employers are insisting upon a medical examination of all applicants by an experienced doctor. In most cases one feels that the examination is really "one for you and two for me," as the primary idea of the employers is to protect themselves against an unhealthy staff and consequent high absenteeism. At this initial examination it is customary to make the correction of any minor defects a condition of employment.

No Time for Advice

Very few young people in these days can postpone earning a living until they have passed out of adolescence into adult life. Many, indeed, begin work before puberty. For the critical years between 14 and 16 the State now makes medical provision, but in many cases these years must be passed with many physical and mental problems unsolved, unless the child is fortunate enough to work where the firm employs a doctor who is easy of approach and who has the time to examine with care all the factors in the case. Other children may possess a family doctor who can deal with the situation, but in these days not many doctors with large panel and general practices have much time to spend over patients who need advice rather than treatment, and few parents have money to spare for doctor's bills, nor do they feel justified in consulting a physician on behalf of their children unless they are actually ill.

Complete Annual Examinations

As far as I know there is only one firm in this country which, realising its duty to its employees, and possessing a real desire to see a fitter nation, has its members examined annually by its medical officer. For some years all applicants for employment were examined and then the management realised that the work was only being half done, and that it could not hope to get efficiency in its employees, and might be demanding too much of them, if they were not physically fit. The obvious thing was to find a means whereby the high standard of health possessed by some at their entry into the firm might be maintained, and the poor physique possessed by others might be improved. It was decided to offer a complete physical examination, to be repeated yearly, to all members of the existing staff and to make the annual examination compulsory for all newcomers. A circular letter was therefore drawn up and sent to each member of the staff. In this letter the offer was made known, and the point that the findings of the examinations would not be revealed to the company but were a confidential matter between the doctor and the examinee, was emphasised as strongly as possible.

Overcoming Antagonism

Nearly all the male members of the staff, with the exception of a few older ones in senior positions, availed themselves immediately of the opportunity offered, but the girls proved more hesitant. The suggestion was made that perhaps they would come forward more readily if a woman doctor were employed, but upon enquiry this was not found to be the case. They "just didn't want to" and could give no real reason. Practically all those who held out at first against the idea have

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FOR NATURAL, PEACEFUL SLEEP

now offered themselves for examination, and some of those who were most antagonistic have become most enthusiastic. A great deal of educational work still remains to be done ; fear is so deeply rooted in some men and women that they refuse to be overhauled themselves in case some disease should be found, although they would not think of refusing the privilege to their biycles.

Little imagination is needed to picture how beneficial these examinations may be. The following is a typical example :

F.J., aged 17 years, applied for a post as a clerk. He was examined and found to possess a good physique. His heart and lungs were normal and he showed no irregularities nor abnormalities of any kind. He was an athletic lad and fond of sport ; his chief interest was swimming which he kept up all the year round. A year after his appointment he was called up for re-examination. He had grown and put on weight and appeared as fit as ever. On examination, however, it was found that there was a certain amount of abnormality and irregularity in his heart's action. His chest was X-rayed and further investigations made, but no organic disease of the heart was discovered. He was advised to curtail his exercise and to give up swimming for six months, which he did, with the result that at the end of that time his heart's action was practically normal and he was allowed to take up swimming again. It should be noted that the boy never experienced the least discomfort ; had he continued to take violent exercise serious heart strain with enlargement and displacement would probably have resulted. As he was experiencing no symptoms it is unlikely that if it had not been for his annual overhaul the condition would have been discovered in time to take preventive measures.

A more tragic side to the picture is revealed by the history of two men who refused the offer of the examination. Both claimed that their own private doctors could do all that was necessary for them, and neither could be made to understand the principle of preventive medicine. Within four years both of these men were seriously ill with pulmonary tuberculosis. Both were advanced cases when the disease was discovered, and it is impossible to say when the lesion first appeared, but had they been examined yearly, early signs and tendencies would probably, if not certainly, have been detected.

It is high time people became alive to their duty to their minds and bodies. Good health is the nation's greatest asset. Millions of pounds are spent yearly on curing diseases. Never before has such an interest in disease been taken by the laity. We read about it in the press, we hear talks on the radio and friends tell us how to cure various ills with patent medicines. Surely this money, this desire for knowledge and this willingness to help should rather be used to keep people well ? A healthy body will produce a healthy mind, and the reassurance of good health will remove fear, man's greatest enemy.

Increasing the Breast Milk

IN the experiments described . . . two preparations of prolactin, one from ox pituitary and the other from sheep, were administered to 43 women during the period of lactation. The women were selected as deficient in milk secretion at different stages of this period up to the third month. In three cases milk secretion was absent until administration of prolactin was begun on the ninth or tenth day after delivery. All cases were followed up for at least three months, and most were seen during six or seven months . . .

Prolactin was given in the early stages of the period of lactation, when clinical experience or past history indicated that the patient would probably not have sufficient milk. In the later weeks, deficiency or decrease in lactation was treated. It is our present practice to begin treatment as early as possible, so that efficient nursing may be established before discharge from hospital.

While the mothers were in hospital, the increase in the yield of milk was tested by weighing the baby before and after each feed. After discharge the effects of prolactin were checked either by the weight of the baby before and after a specimen breast-feed given in the out-patient department or by the description by the more intelligent mothers of the quantity of complementary feeding necessary for the thriving infants' daily needs. The baby's development and weight were examined at each follow-up visit in all cases.

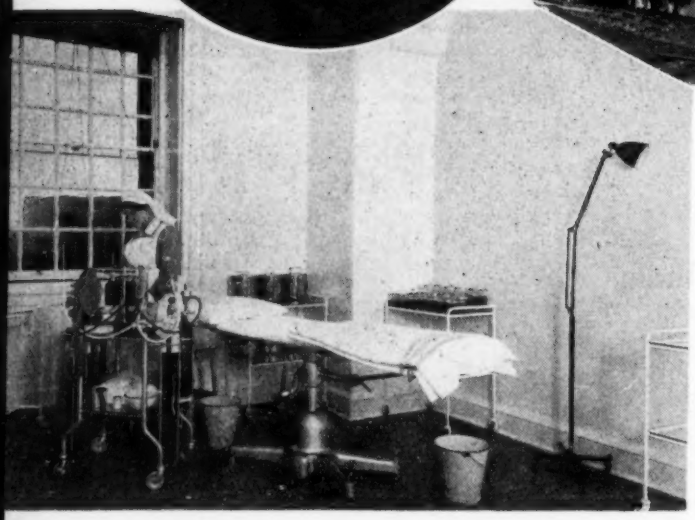
We employed a total dosage of 15 c.c. (900 Riddle units) of prolactin in each case, spread over five days, thus :—

First and second days 5 c.cm. daily (2 x 300 R.U.)
Third and fourth days 2 c.cm. daily (2 x 120 R.U.)
Fifth day 1 c.cm. (60 R.U.)

The quantity was given by the intramuscular route into buttock or arm. To a few neurotic women an injection of sterile saline 2 c.c. was given 48 hours before the start of treatment with prolactin. This suggestion therapy did not evoke a response in any case . . .

Results.—In three-quarters of the women with deficient lactation in the first eight weeks of the lactation period satisfactory nursing was induced with prolactin . . .

Summary.—Two preparations of prolactin, one from ox pituitary and the other from sheep, have been administered to 43 women selected as deficient in milk secretion at different stages of the period of lactation. The response has been very encouraging. In the dosage described, the extracts appear to have no systemic or local ill effect. *"Effect of Prolactin on Lactation in Nursing Women," by Meave Kenny, M.R.C.S., M.R.C.O.G., and Earl King, Ph.D., Toronto. Published by the "Lancet."*



Interior and exterior glimpses of Peel House, near Galashiels, lent to the nation by Lord Craigmyle and opened recently as the first Scottish base hospital. Top left: Miss Macfarlane, matron in charge of the staff of 160 nurses.

News in Brief

Matron's Gold Brooch

IN recognition of her 21 years' service, a gold brooch has been presented to Miss Myfanwy Morgan, matron of the Pontsarn Hospital, by the hospital house committee.

Milk for London School Children

THE scheme to provide milk for all children of school age in London, attending schools or other premises for some form of instruction, has been resumed. More than 200 voluntary milk clubs for this purpose have been organised by teachers.

Camps for Evacuees

EARL DE LA WARR, President of the Board of Education, recently announced that the permanent holiday camps which are being erected by the Government will be used to house evacuees. The camps are well built, centrally heated, with electric light and other modern conveniences, and two are already in use.

C.N.R. Badge Earners

To mark the completion of their training 72 members of the Civil Nursing Reserve in Bath were presented with a badge by the Mayoress, Mrs. J. S. Carpenter. The majority of the recipients were auxiliaries, but there were a few assistant nurses among them.

Health and Cleanliness Council

THE December issue of the Health and Cleanliness Council bulletin tells how the Council is meeting the situation which has arisen through the outbreak of war. The Council is always pleased to receive applications for free supplies of posters and other publications and invites enquiries for consultations, loan of films, exhibits, lectures and similar services. These should be addressed to the Health and Cleanliness Council, Aldwych House, Aldwych, London, W.C.2.

Ban on Married Nurses Lifted

NURSES in Essex public assistance institutions who are married will not, while the war lasts, be discharged on that account.

Red Cross Duties Defined

GENERAL VISCOUNT GORT has approved an order defining the functions of the Red Cross in France. These include the transport of the sick and wounded, and also transport and accommodation for relatives who are allowed to visit them in hospital.

Help for Finland

MEMBERS of the First Aid Nursing Yeomanry, who are going to Finland as part of the ambulance unit, are to have Arctic outfits. Surgeon-Commander Murray Levick, who accompanied Captain Scott in his Antarctic expedition, is advising the unit about kit and supplies for the personnel. The Society of Friends is also sending a nursing unit to Finland, and this is now ready to leave.

Nuffield House Re-opened

NUFFIELD HOUSE, Guy's Hospital block for the accommodation of private patients of moderate means, will re-open on Monday, January 15. Patients admitted may be under the care of any doctor of consultant rank. Inquiries regarding admission should be addressed to the Sister-in-Charge, Nuffield House, Guy's Hospital, London, S.E.1.

Advisory Committee on Tuberculosis

ON the suggestion of the Minister of Health, a Standing Advisory Committee on Tuberculosis has been formed to keep in touch with the Ministry, the tuberculosis services and the general public. Members of the committee include the medical officer of health for the L.C.C., a representative of the Ministry and delegates from the Society of Medical Officers of Health.

"For every Baby born a Mother loses a Tooth"

This is a true saying. Dental decay and gum troubles are a common accompaniment of pregnancy. During this period the resistance of the enamel to acid attack appears to diminish. Acid erosion occurs and decay rapidly sets in.

This need not happen if the teeth are cleaned regularly with Phillips' Dental Magnesia. This de-luxe tooth paste contains 75 per cent. of * 'MILK of Magnesia' which is recognised by doctors and dentists to be the most efficient and safest neutralizer of acidity. Its action is instantly exerted, the entire mouth and every tooth crevice being cleansed and sweetened. Its use is especially necessary after morning sickness, the vomiting being excessively acid.

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* *'Milk of Magnesia' is the registered trade mark of Phillips' preparation of magnesia.*

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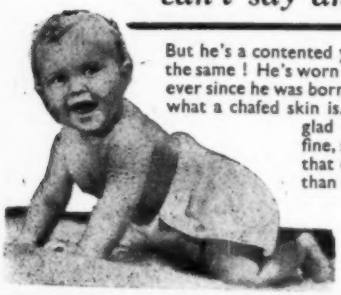

But he's a contented young customer all the same! He's worn Leyeburne squares ever since he was born and doesn't know what a chafed skin is. Every mother is glad to know of these fine, soft muslin squares that cost so little more than old-fashioned naps and keep baby so much more comfortable.

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✦ **LEYEBURNE.** Fine Muslin square. Soft turned-in edges.
30 in. sq. - - - **10/11** doz.

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30 in. sq. - - - **10/11** doz.
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Size 28 in. x 42 in. at **4/6** per ½ doz.
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Samples gladly sent to any registered maternity nurse.

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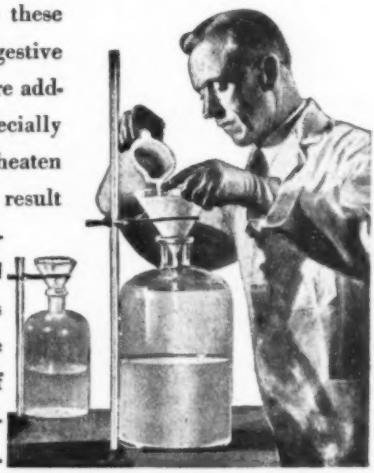

It is this combination of the enzymes of natural digestion with Benger's Food which distinguishes Benger's from all other foods. Benger's Food possesses the all-important advantage that the extent of self-digestion can be adjusted while being made to suit individual conditions.

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that Benger's Food contains pancreatic digestive enzymes, and that when the hot milk is poured on to the cold mixture, according to directions for making, the resulting temperature releases these enzymes for their work of partially digesting both Food and milk. Benger's is the only Food in the world which does this. It only takes as long to make as half a pint of milk takes to boil.

The Nursing Profession may obtain descriptive literature and sample on application.

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Your patients will greatly appreciate the ease and warmth of an Ingram's 'Eclipse' Hot Water Bottle. Here is comfort for the coldest night; warmth for long chilly, winter evenings.

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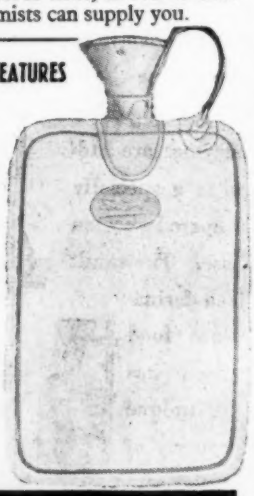

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The patent stopper and reversible washer which are special features of every Ingram's "Eclipse" Hot Water Bottle provide the extra advantage of two washers in one . . . a washer that cannot be lost! When a new one is required, simply take off and reverse, and new one is in place! Forms a complete water-tight joint, preventing leakage.

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Correspondence

NOTE: Address to the Editor, "Nursing Times," c.o. Macmillan and Co., Ltd., St. Martin's Street, London, W.C.2. We are not necessarily in agreement with the opinions expressed by our correspondents.

The Cold Atmosphere

I have read with great interest the various letters which have followed the publication of Miss Taylor's article in the *Nursing Times*, and when "N.P." writes about the "cold atmosphere" of the municipal hospital to which she has been evacuated I can appreciate exactly what she means. I write from over 20 years' experience in hospitals, some voluntary and some municipal, some large and some small, having held junior and senior positions on the staff of both types of institution. It is my firm conviction that the underlying reason for the difference in atmosphere between various hospitals is not so much a matter of whether the administration and finance is on one basis or another, as a question of the values placed on temporal and spiritual blessings. It is a matter of the outlook of the entire staff, and especially those at the head of affairs, who, whether they will or not, cannot help setting the note on which music or discord will be made.

It is right that nurses should have improved conditions of service, nicer living accommodation, shorter hours of duty and salaries more in accordance with their responsibilities as members of a skilled profession, but it must surely betoken something lacking in character if these things should come to take the place of "the one thing needful" to true contentment in life. As I remember them, those hospitals are happiest where each sister begins or ends the day's work with prayers in the ward; where matron, sisters and all other staff worship together in the hospital chapel; and where the youngest nurse or maid learns from the day of her entry to the hospital that her meanest task is a valued contribution to a great work of healing in which it is her privilege to bear a part.

Where the spirit of Christ is inculcated by those in authority and a definite *lead* given to the younger staff in these eternal matters, the other necessary things of this life slip naturally into their right place. I have been privileged to meet this spirit in every type of hospital, large and small. I have also experienced the lack of it, and know that no amount of "improved conditions," palatial nurses' homes, nor mounting salary scales, can ever make up for the absence of that radiance of beautiful living which can transform the veriest barrack of an institution into a place of peace and joy and healing.

D.M.W.

A Spade is a Spade

In reply to your inspiring leading article in the *Nursing Times* of January 6, I must say I am glad that there are still a few persons left in the nursing profession who do not hesitate to "call a spade a spade." Your article emphasises the ostrich-like policy of the Ministry of Health in its attempts to form a successful Civil Nursing Reserve without the help of active State-registered nurses. I would go farther and suggest that the "spade" might be used to dig a grave for all its mistakes.

In my opinion, State-registered nurses should be called in to correct mistakes and organise an efficient civil nursing service for war time. Although we all try to do our best to give training and opportunities for such candidates as come forward under the present scheme, our work is so beset with innumerable forms and statistics required by the non-nursing committees that those who are not familiar with the clerical work attached to the Government departmental affairs tend to become distracted and resentful. This brings about a lack of co-operation which will, no doubt, get worse if this state of things is allowed to go on. It is impossible to find the special knowledge for the organisation of such a vast nursing scheme except among the experienced members of the nursing profession. There are many State-registered nurses capable of the work and willing to do it.

C. E. NELSON, S.R.N., S.C.M., D.N.(Leeds),
Matron, Northampton General Hospital.

Nursing and Unemployment

The editorial in last week's issue of the *Nursing Times* provides, in an interesting paragraph on the Civil Nursing Reserve, cold comfort for the many unemployed nurses at the present time. Like other members of the property-less class with their services to sell, they find themselves without work, and they still find the Royal College of Nursing is active in preventing nurses from participating in unemployment insurance.

Such an unrepentent attitude in the face of the present situation in the nursing profession is not likely to encourage nurses to become College members.

College Member, No. 32,568.

Book Review

RADIOTHERAPY IN SINUSITIS.—*By W. Annandale Troup, M.C., M.D., Ch.B. (Actinic Press, Ltd., 17, Featherstone Buildings, London, W.C.1; price 3s. 6d.)*

ALTHOUGH radiotherapy is the specialist's department in hospital or private practice, most nurses will be interested to read the case presented by Dr. Annandale Troup for this form of treatment in cases of sinusitis, treatment which Dr. Troup claims is not merely palliative but curative. Chronic sinusitis is such a common affliction that most of us meet with cases among our friends and colleagues as well as our hospital patients, and are aware of the misery of years of ill-health too often associated with the condition. Ultra short wave, infra-red radiation, general and local ultra-violet radiation are the forms of physiotherapy used by Dr. Troup; and, in his opinion, the best results are given by a combination of short wave or infra-red with ultra-violet light. There is a short but interesting chapter on the physiological effects of these radiations; and the chapter devoted to the technique of treatment will add to the book's value from the point of view of the nurse or masseuse working in physio-therapeutic departments.

M. H., S.R.N.,
Diploma in Nursing (London University).

Nation's Fund for Nurses

Nurses' Appeal Committee

One of our donations this week brings the tragedy of war for the first time into our columns. It is not possible, alas! to bring back those who are the victims of this war against evil. We can only do our best to assist those who are endeavouring to remove the wrongs which caused it, and to help all those within our reach.

Donations for Week Ending January 6

	£	s.	d.
Miss Johnstone of Trinidad ("In memory of a nurse-friend who lost her life in the 'Simon Bolivar' disaster")	1	10	0
Miss M. Blair	2	0	0
Miss Street, France		10	0
Miss F. Pepper (for a sick nurse)		10	0
Miss L. Naismith (for coal)		5	0
No. 17057		2	6
Sister A. E. Bays		7	6
Miss H. A. S.	1	0	0
Miss M. E. Tanner	2	0	0
Miss A. Jenkins		11	0
Mrs. Hughes		5	0
Miss A. M. Potter, Leeward Islands... ...		5	0
Miss M. D. Eastburn (balance from subscription to *Nursing Times*)		1	4
Miss Wigfall *per* the City General Hospital, Sheffield		10	0
Nursing staff, Oldham Royal Infirmary ...	1	10	0
Nursing staff, Hope Hospital, Salford... ...	1	0	0
Collected by Mrs. Coward's nurses	8	3	6
Gloucester Royal Infirmary and Eye Institute (result from services during Christmas)	1	10	0
Matron and nursing staff, Dewsbury and District General Infirmary	1	10	0
Nursing staff, Ramsgate General Hospital (monthly contribution)		11	0
S.R.N., Devon (monthly contribution) ...		1	0
	£24	2	10
Total to date	£4,683	6	1

We are most grateful to Mrs. Hughes and three anonymous donors for tinfoil and to Miss de Ridder for a woolly wrap.

M. H. HENDERSON, SECRETARY, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Appointments

County Superintendent

BROWN, MISS A., S.R.N., S.C.M., county superintendent and supervisor of midwives, Hertfordshire County Nursing Association.

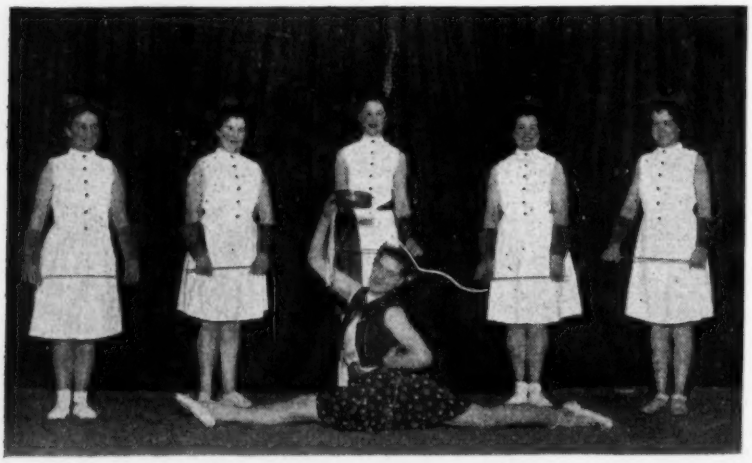
Trained at Royal Inf., Sunderland. Health Visitor's Certificate, Scottish Board of Health and Royal Sanitary Institute. County Nursing Superintendent, North Riding, Yorkshire. Assistant superintendent and deputy inspector of midwives, East Sussex County Nursing Association.

Joint Nursing and Midwives Council for Northern Ireland

A meeting of the Joint Nursing and Midwives Council for Northern Ireland was held on January 2 at the Council Office, 120, Great Victoria Street, Belfast, Miss Musson, in the absence of the chairman (through illness), acting as chairman. In accordance with the recommendation of the Midwives Committee, the following examiners were appointed for the midwives examination in February :—Mr. T. S. Holmes, F.R.C.S., Mr. J. A. Price, F.R.C.S., Mr. C. H. G. Macafee, F.R.C.S., Dr. F. M. B. Allen and Mr. F. Kennedy, F.R.C.S. It was decided that the Second Examination for Midwives should consist of a clinical, oral and practical examination. The following midwives were approved as teachers of pupil-midwives :—Sarah Calvert, Elizabeth Hilditch, Elizabeth S. Russell and Elizabeth Young.

Cod-Liver Oil Externally

The idea of cod-liver oil for external application is not so familiar to many people as its use internally. It is, however, valuable in many conditions—burns, various skin affections, wounds, and so on. Desitin Products, Ltd., manufacturing chemists, provide cod-liver oil in many forms, in ointments, powder and as suppositories. Desitinol, the soft cod-liver oil ointment, is particularly useful in that it can be poured into wound cavities. The makers state that its use results in quick healing and smooth, invisible scars, and recommend it especially for use after cosmetic operations. It costs 1s. 6d. for a small tube, and also comes in tins, where large amounts are needed, a two-lb. tin costing 30s. Nurses who desire to know more about external cod-liver oil therapy should write to Desitin Products, Ltd., Great Western Trading Estate, Park Royal Road, N.W.10, mentioning the *Nursing Times*, for a free catalogue and price list of their products.



Christmas Concert Encored

So successful was the Christmas concert given by the nurses of Hope Hospital, Salford, that a repeat performance will be given on January 17. The proceeds will be in aid of comforts for the fighting forces. Our picture shows a gay scene from the concert.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

Education Department

Lecture Syllabus, Session 1939-40, Lent Term

On Wednesdays, beginning January 17, a series of 10 lectures on "General Psychology" will be given from 7 to 8 p.m. Fee for College members, £1; for non-members, £1 10s. On the same days, from 6 to 7 p.m., a series of 12 lectures on "Anatomy" will be given. Fee for College members, £1 4s.; for non-members, £1 16s. On Fridays, beginning January 19, from 6.30 to 8.30 p.m., a series of 10 lectures on "Chemistry and Physics" will be given. Fee for College members, £1; for non-members, £1 10s. Summer term lectures will be announced later.

Public Health Section

Luncheon

The Public Health Section is holding a luncheon at 1 p.m. on Saturday, January 20, in the Cowdray Club. Applications for tickets, price 2s. each, should be addressed to the Secretary of the Public Health Section.

Quarterly Meeting

All State-registered nurses are invited to the quarterly meeting of the Section on Saturday, January 20, in the Cowdray Hall, Royal College of Nursing. The meeting will start at 2.30 p.m. and at 3 p.m. the Rt. Hon. Margaret G. Bondfield, J.P., P.C., LL.D., will speak on "Women as an Organised Influence on Conditions of Employment." Miss R. E. Darbyshire, R.R.C., will take the chair. Tea will be available after the meeting.

Sister Tutor Section

The following were accepted for membership of the Section at the Central Sectional Committee held on December 9: Barker, M. H. (General Hospital, Harrogate, Yorks); Lloyd, J. L. (General Hospital, Altrincham); Mills, D. E. (Kingston County Hospital, Kingston-on-Thames); Pitman, V. K. (M. M. C. Hospital, Vellore, South India); Thomas, E. (Hensol Castle, Pontyclun, Glam., S. Wales); Williams, M. M. (Infectious Diseases Hospital, Milton, Portsmouth).

Branch Reports

Bolton Branch.—The annual general meeting will be held at 7 p.m. on Friday, January 26, at the Royal Infirmary. Miss Montgomery hopes to be present. Miss Farrer invites all to a social evening after the meeting.

Bradford Branch.—The annual general meeting, followed by a committee meeting, will be held at 7 p.m. on Tuesday, January 30, at 48, Market Street, Bradford. The date of the annual dinner has been fixed for Tuesday, February 13. Details later.

Cambridge Branch.—A delightful New Year's party was held on the evening of January 1 at Addenbrooke's Hospital, in which this branch was allowed to share, by kind permission of the committee and matron. Miss Alexander, matron, received the guests at 7.30 in the lecture room where they had coffee and refreshments, and the opportunity of meeting and talking with their friends. At 8.30 they moved into the out-patients' department, where a stage had been put up, and enjoyed a most amusing topical play by the residents and nurses. Some of the T.A.N.S. billeted in Cambridge were present. As a result of the splendid response to the request for comforts for mine-sweepers, a large supply of pullovers and other "woollies," besides cigarettes and chocolate, was sent to Yarmouth. The secretary received very grateful letters from the Mission to Seamen, which distributed the articles where they were needed, and from the captain of the trawler, who expressed the thanks of the crew. It is hoped to send off another parcel in the near future. The secretary received a woollen scarf which could not be acknowledged as there was no name sent with it.

Gloucester and Cheltenham Branch.—A meeting will be held at 2.30 p.m. on Thursday, January 18, in the Victoria Home, Cheltenham (opposite G.W.R. Station). The agenda will be: minutes of last meeting; statement of hon. treasurer; details of annual meeting; representative's report of Branches' Standing Committee meeting; correspondence; and any other business. At 3.15 p.m. Mr. Larcombe, resident inspector of Eagle Star Insurance Co., Ltd., will give a talk on "Personal Accident and Sickness Policies." Tea will not be provided.

Guildford Branch.—A dinner will be held in Nuthall's Restaurant, Guildford, at 7.30 p.m. on Thursday, January 18, at which Dr. Sheila Bevington will be the guest of honour. In connection with the Inter-Departmental Committee, Dr. Bevington has made a special study of the reactions of the nursing personnel to discipline in hospital and will speak on some of her conclusions. Tickets, price 2s. 6d. R.S.V.P. to the hon. secretary, Miss N. Wenden, Galen House, Guildford, before January 11. The annual general meeting of the Guildford branch of the Royal College of Nursing will be held at 8.30 p.m. (approx.) on January 18 at Nuthall's Restaurant, Guildford.

London Branch.—A dance will be held from 6 p.m. to 10 p.m. on Saturday, February 3, in the Cowdray Hall, Royal College of Nursing. Owing to the black-out it has been decided to hold the dance from 6 p.m. to 10 p.m. (not 8 p.m. to midnight as formerly). Under present conditions it has been regretfully found necessary to increase the price of tickets which will now be 4s. 6d. for members of the London branch and the Student Nurses' Association, and 5s. 6d. for others. Tickets may be obtained in advance from the secretary, London branch, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. It is hoped that this slight increase will not decrease the support the London branch has received at similar gatherings in the past.

Halifax Branch.—The annual dinner will be held from 7 to 9.30 p.m. on Friday, January 19, in the "Imperial Café." Tickets 5s. each. Guests: Dr. Wilks, Mrs. A. W. Whitley, Mrs. Holdsworth, Miss Wood and Miss Montgomery. Arrangements have been made to go to Leeds pantomime to see "Cinderella" at the Grand Theatre (Elsie and Doris Waters) on Monday, February 19. Cost, including orchestra seats and bus fare, 6s. 6d. Bus will call at the Royal Infirmary and the General Hospitals, then at Kirby Leas. The pantomime should finish about 10 p.m. Friends invited to both. R.S.V.P. in good time for both to hon. secretary, Kirby Leas, Savile Road, Halifax.

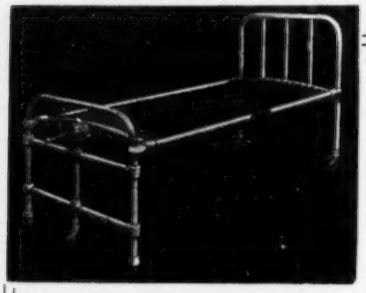
To Branch Secretaries

Branch secretaries are reminded that notices for the current issue must reach this office by the *first* post on the Monday before publication. Names of people and places should be written in block capitals, and notices should be typewritten or written legibly on one side of the paper only.

"NURSING TIMES" COUPON

Answers to enquiries on professional matters, holidays and homes, free. Legal answers, 2s.6d. and stamped addressed envelope.

January 13, 1940



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A MONTHLY magazine for nurses in private practice, hospitals and public health. It touches not only upon new techniques, new ideas in etiology and new methods of administration, but also upon those developments in psychology, sociology, and nutrition which bear upon the field of nursing.

Articles on travel, hobbies and other cultural bypaths round out the woman in every nurse.

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EVENING STANDARD.

With frontispiece in colour. 10s. 6d.

MACMILLAN

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE XI

ALTRINCHAM GENERAL HOSPITAL, CHESHIRE

(115 BEDS)

APPROVED TRAINING SCHOOL

VACANCIES for well educated **Probationers.** Age 17—30 years. Pre-nursing training. Apply for application forms to the MATRON. (272)

SOUTH LONDON HOSPITAL FOR WOMEN AND CHILDREN, CLAPHAM COMMON, S.W.4

PROBATIONERS required, aged 17 to 30. Lectures by Medical Staff and a Sister Tutor.
48-hour week in force.
Salary £20, £24, £30, £50.
For full particulars apply the MATRON. (285)

BOOTLE GENERAL HOSPITAL, LINACRE LANE, BOOTLE, LIVERPOOL, 20

(APPROVED TRAINING SCHOOL)

PROBATIONER **Nurses** required.
Salary £25, £30, £35, with board, uniform, etc.
Applicants should be healthy and well educated. Age 19-30. Superannuation Scheme applicable after first year.
Apply to MATRON. (177)

THE QUEEN'S HOSPITAL

PRELIMINARY TRAINING SCHOOL
BIRMINGHAM

TRAINING SCHOOL FOR NURSES
(Approved by the General Nursing Council)

THE Syllabus includes all subjects required for the State Examination.
For particulars apply to the MATRON. (11

BURTON-ON-TRENT GENERAL INFIRMARY

TRAINING SCHOOL FOR NURSES

THERE are vacancies for **Probationer Nurses.** Age 18 to 30 years. A good standard of education is required. Salary 1st year, £30, 2nd year, £35, 3rd year, £40 with board, residence, laundry and indoor uniform.
State-registered, Fever or Children's Nurses are accepted as second year nurses for two years training.
Probationers are coached throughout their training by the Sister Tutor.
For particulars, apply to the MATRON. (53)

THE BOLTON ROYAL INFIRMARY

TRAINING SCHOOL FOR NURSES, APPROVED BY THE GENERAL NURSING COUNCIL

(239 BEDS)

PROBATIONER **Nurses** required, age 18—30 years, must be strong and well educated.
Salary £20, £25 and £30, with uniform.
For particulars apply to the MATRON. (8)

BLACKBURN AND EAST LANCASHIRE ROYAL INFIRMARY

(244 BEDS)

PROBATIONERS required. Candidates must be well educated. Age 18 to 30. Three years' training school.
Salary £20, £25, £30.
State-registered Fever or Children's Nurses are accepted as second year nurses for two years' training.
For particulars, apply to MATRON. (18)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

(210 BEDS)

TRAINING School for Nurses. Resident Sister Tutor. **Probationer Nurses** required. Salary £20, £25, £30 p.a. Uniform provided.
Apply to MATRON. (112)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH

(350 BEDS)

PROBATIONER **Nurses** required. Age 18-30 years. Salaries £22—£26—£32. Uniform provided. Nurses coached throughout their training by resident Sister Tutors.
For particulars apply to the MATRON. (21)

GENERAL HOSPITAL BIRMINGHAM

Training School for NURSES
PRELIMINARY SCHOOL

APPLY THE MATRON. (7)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, MANSFIELD, NOTTS.

(BEDS 160)

TRAINING SCHOOL FOR NURSES

PROBATIONER **Nurses** required, age 18 to 30 years. Must be tall, strong and healthy, with a good education. Uniform supplied.
Salary: 1st year £25, 2nd year £30, 3rd year £35, 4th year £45.
Lectures give by honorary medical staff and Sister Tutor.
Apply for further particulars to MATRON. (29)

PONTEFRACT GENERAL INFIRMARY AND HYDES HOSPITAL, YORKS

(112 BEDS)

PROBATIONERS required immediately. Salary £20, £25, £30.
Apply, full particulars, education, etc., MATRON. (40)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE

200 BEDS

PROBATIONERS required. Age 18 to 30 years. Three years' training school. Salary £20, £30, £40.
For particulars apply to the MATRON. (42)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

County Hospital, Chatham
County Hospital, Dartford
County Hospital, Farnborough, near Bromley
County Hospital, Pembury, near Tunbridge Wells

PROBATIONER **Nurses** are required at the above Hospitals for training in general nursing for a period of three years.
Salary £30 a year for the 1st year, £35 a year for the 2nd year, and £40 a year for the 3rd year, together with residential emoluments.
Candidates will be prepared for the examination of the General Nursing Council, and if successful, will be eligible for appointment as Staff Nurses.
A superannuation scheme is in force. All nurses receive three weeks' annual holiday.
There is a good Nurses' Home with all modern conveniences at each of the Hospitals.
Further details as to the general rules of the Hospitals will be forwarded on application being made to the MATRON of the Hospital.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone. (35)

THE GLOUCESTERSHIRE ROYAL INFIRMARY AND EYE INSTITUTION, GLOUCESTER

PROBATIONER **Nurses** required. Age 18 to 30 years. Strong and well educated. Lectures given by the Honorary Medical Staff and Sister Tutor. Good recreational facilities allowed.
Apply for full particulars to MATRON. (139)

NOTTINGHAM GENERAL HOSPITAL

(431 BEDS)

PRELIMINARY TRAINING SCHOOL ATTACHED

THERE are vacancies for **Probationer Nurses.** A good standard of education is required. Age 18 to 30.
Salary: 1st year £30, 2nd year £35,
3rd year £40, 4th year £50,
with board, residence, laundry and indoor uniform.
Probationers are coached throughout their training by the Sister Tutor.
Applications should be addressed to the MATRON, General Hospital, Nottingham, from whom all further information may be obtained. (13)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

PROBATIONER NURSES

THERE are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, 18, which is approved by the General Nursing Council for England and Wales as a complete Training School for Nurses.
Applicants must be well educated and strong and not younger than 20 years of age.
Period of training three years, exclusive of three months' trial period.
Salary £30, £35 and £40 for the first, second and third years respectively, residence, rations, laundry and uniform provided. Good off-duty time and annual holiday.
Full particulars will be forwarded on application (accompanied by stamped addressed foolscap envelope) being made to the MATRON. (25)

BRISTOL ROYAL INFIRMARY
(430 Beds)

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PRELIMINARY **Training School.** Eight weeks. Length of training, 3 or 4 years. Private Nursing Staff attached; also co-operative staff.

Shortened Course of Training arranged for nurses on Supplementary Registers.

A Pre-training Course arranged for well-educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (27)

THE ROYAL INFIRMARY, SHEFFIELD

(475 Beds)

THERE are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examinations of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.

Enquiries and applications should be addressed to the Matron, who will be pleased to interview parents of likely candidates. (3)

THE WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH

Recognised Training School

THERE are vacancies for **Probationers** of good education. Age 18 to 30 years. Full particulars may be obtained from Matron. (14)

MANCHESTER ROYAL INFIRMARY

PROBATIONERS required for increase of staff.

For particulars apply to the Lady Superintendent of Nurses. (16)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

PROBATIONER **Nurses** required. Salary £35—£40. Lectures are given for the Tuberculosis Association examination.

For particulars apply to Matron, Standish House, Stonehouse, Glos. (101/8)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15

Complete Training School for Nurses

THERE are vacancies for well educated **Probationers.** Age from 18 years. The Federated Superannuation Scheme is in force.

Apply to the Matron. (4)

Please mention "Nursing Times" when answering its advertisements.

NURSES WANTED

21 words 3/-, and 1/- for every additional 7 or part of 7 words.

FREE training in Midwifery and Queen's District Nursing given to general trained State-registered Nurses desirous of working in Nottinghamshire.—For full particulars apply Miss Cooper, 56, Forest Road, Nottingham. (201)

FULLY trained **S.R. Nurse** (Gentlewoman) with certificate of C.S.M.M.G., and M.E., required to help Matron in busy Country Nursing Home (40 miles from London). Personal references and interview essential. Age not over 50. Salary £100 p.a., rising to £120 p.a.—Write, Box D., Sharlands, 12, Theobalds Road, London, W.C.1. (216)

FULLY trained **Nurses** required for private nursing staff. Salary £80 to £90. Comfortable hostel.—Apply, stating training school. Taunton Private Nurses' Co-operation, Westwood, Taunton, Somerset. (46)

INVERNESS-SHIRE—**Queen's Nurses** required for the following districts:—Tarbert, Isle of Harris—Benbecula, Isle of South Uist—Lochmaddy, Isle of North Uist (Motorist)—Waternish, Isle of Skye (Motorist), General, Maternity and Public Health work undertaken in all areas. Furnished cottages provided. Salaries to scale.—Apply, by 20th January, to County Nursing Superintendent, County Buildings, Inverness. (198)

METROPOLITAN D.N.A.—Three State-registered **Nurses** required middle February to qualify for Queen's Roll. F.S.S.—Apply Superintendent, 31, Bedford Place, W.C.1. (264)

MIDWIVES required to act as Staff Nurses in Maternity Department.—Apply to Matron, The Nelson Hospital, Merton, S.W.20. (279)

PROBATIONER and **Assistant Nurse** required. Good salary. Uniform provided.—Apply Matron, Creaton Sanatorium. (183)

QUEEN'S NURSES WANTED

Essex County Training Home, Leytonstone. (London ½-hour). First Assistant Superintendent. Experienced midwife. Teacher's certificate advantage. Part 2 training home for C.M.B. certificate. Commencing salary £130, and emoluments. Also Training Midwife, salary according to experience.

Hastings. Progressive nurse as assistant. Candidates trained for Queen's Roll. Part II training school C.M.B. Salary according to experience.

Hull, East Riding. Experienced Assistant Superintendent required. Staff 25. Cyclist and C.M.B. Training Home for Queen's Nurses. Salary according to experience.

Worcester City Nursing Association. Assistant Superintendent. Training Home for Queen's Candidates, and Part 2 midwifery. Health Visitor's Certificate preferred. F.S.S.

West Sussex County Nursing Association. Experienced Queen's Nurse as First Assistant. Motorist and cyclist. Knowledge of typing an advantage. Salary according to experience. Own living arrangements.

Second Assistant Superintendent. Qualifications as above. Inclusive salary, £230-£250; own living arrangements.

East Sussex County Nursing Association. Emergency nurse. Cyclist and motorist. Salary according to scale; usual allowances.

Dorset County Nursing Association. County Relief Nurse. Motorist. Salary £200, rising £5 to £240, according to experience.

Queen's Nurses Wanted—*Contd.*

Bawtry and Austerfield. Newly organised single district. General nursing and midwifery. Cyclist. Inclusive salary £210, rising to £230. Rooms available.

Bilston, Staffordshire. One required for staff of three. General nursing. Cyclist. Scale salary.

Braunston and Kilsby, Northamptonshire Single district. General nursing and midwifery. Motorists. Scale salary. Furnished house available.

Cradley, Worcestershire.—Double district, one required. General nursing and midwifery. Cyclist. Inclusive salary. Two furnished rooms available.

Etchingham, East Sussex. Single district. Combined duties. Motorist. Partly furnished cottage, rent 10s. weekly. Inclusive salary.

Finedon, Northamptonshire. Single district. General nursing and midwifery. Cyclist. Unfurnished bungalow available if needed. Inclusive salary.

Gloucester C.N.A. Senior emergency nurse. Capable midwife. Good cyclist and motorist. Salary according to experience.

Grantham, Lincolnshire. One required, staff four. Chiefly midwifery. Cyclist. Scale salary. Home.

Hastings, East Sussex. Two midwives, able to train pupils for Part 2 C.M.B. Salary according to experience.

Jersey, St. Helier. Four employed, one required. Combined duties. Cyclist. Comfortable Home. Scale salary. Holiday allowance £3 10s.

Kettering, Northamptonshire. One required for staff of eight. General nursing only. Cyclist. Scale salary. Home.

Kidderminster, Worcestershire. Midwife for staff. Cyclist. Salary according to scale. Usual allowances. Home.

Llantwit Major, Glamorgan. Single district. General nursing and midwifery. Rural area. Good cyclist. Salary to scale. Rooms.

Long Ashton, near Bristol. Single district. Combined duties. Experienced motorist. Rooms with attendance available. Salary £200, rising by £8 to £240. F.S.S.

Maidstone, Kent. One required. General work only. Motorist and cyclist. Scale salary. Own living arrangements (separate).

Otley, West Riding. One of three required. General nursing and midwifery Share furnished house. Scale salary. Cyclist.

Paddington D.N.A. Midwife required for staff. Cyclist. Salary to scale. Home.

Peacehaven, East Sussex. Two employed, one required. Combined duties. Cyclist. Inclusive salary. Own living arrangements (separate).

Ruislip, Middlesex. One required for staff of three. General nursing only. Cyclist. Home.

Solihull, Warwickshire. Two employed, one required. General nursing and midwifery. Inclusive salary. Rooms.

Stogumber. Rural district between Taunton and Minehead. Combined duties. Motorist. Salary £200, rising by £8 to £240, according to experience. F.S.S.

Tanworth-in-Arden, Warwickshire. Single district. General nursing and midwifery. Motorist. Inclusive salary. Rooms.

Taunton, Somerset. Midwife required immediately. Cyclist. Salary and allowances to scale. F.S.S. Home.

Tenterden, Kent. Single district. General nursing only. Cyclist and motorist. Scale salary and allowances. Furnished flat available. F.S.S.

Truro, Cornwall. Five employed, one required. General nursing only. Commencing inclusive salary £208. Own living arrangements.

Sussex.

Worthing, West Sussex. Four in Home. General nurse. Cyclist. Scale salary

Apply Queen's Institute of District Nursing, The Hermitage, East Grinstead, Sussex.

See displayed advertisement for Assistant Superintendent, Worcester. (269)

QUEEN'S.—One required in March for Branch Home. General and relief Midwifery. F.S.S.N. Cyclist. Salary to scale and usual board allowance. **Also** Fully trained **Nurses** as Candidates.—Apply SUPERINTENDENT, 22, Dix's Field, Exeter. (270)

QUEEN'S **Nurse** or State-registered Nurse with C.M.B. for Midwifery. Good salary. Holiday allowance. Cyclist.—SUPERINTENDENT, Nurses' Home, Kingswood, Bristol. (258)

QUEEN'S. State-registered **Nurse** required to qualify for Queen's Roll. Salary £60, rising £70 after six months. Uniform and holiday allowance.—Apply SUPERINTENDENT, Nursing Institute, Worcester. (256)

RADIOGRAPHER, preferably S.R.N., non-resident, lunch and tea provided. Superannuation Scheme in force.

Applications, which should give age, qualifications, experience, references and salary required, to be sent to the MATRON, Royal Southern Hospital, Fazakerley, Liverpool, 9, on or on or before 15th January, 1940. (88)

RESIDENT **Nurse** required, must be State-registered, to work in Osteopathic Practice in Birmingham. Good salary. Comfortable home with Doctor and wife. Secretarial experience an advantage.—Box No. 213, THE NURSING TIMES, St. Martin's Street, London, W.C.2. (213)

SISTER wanted. S.R.N.—Apply MATRON, Stagsden Nursing Home, Bournemouth. (257)

S.R. **Nurses** wanted for indoor staff. Salary £75, rising, extra £5 for C.M.B.—Apply SOUTHBOROUGH NURSING HOME, near Tunbridge Wells. (286)

S.R.N., **Staff Nurses** for Maternity Home (23 beds). Midwifery experience given free. Salary according to qualifications. Apply MATRON, 74-77, Durnford Street, Plymouth. (85)

STATE-registered **Nurse** required for large factory in Midlands. Competent to deal with all kinds of industrial accidents. Applicants must be single and not over 35 years of age. State age, experience and salary required, Box 251, THE NURSING TIMES, St. Martin's Street, London, W.C.2. (251)

STAFF **Nurse** wanted with good theatre experience, by Thomas Walker Hospital, Fraserburgh, to start duty beginning of February. Salary £70 to £90, according to qualifications.—Apply, stating age, experience, and qualifications, to MATRON. (196)

STAFF **Nurse,** S.R., required 16th January, for busy surgical hospital of 36 beds. Salary £65 p.a., rising and £5 uniform allowance. Superannuation scheme in force and good off-duty.—Apply, giving full particulars and 2 names and addresses for reference to MATRON, Cottage Hospital, Hoylake, Cheshire. (187)

STAFF **Nurses** required for the Central London Throat, Nose and Ear Hospital, Grays Inn Road, W.C.1. Must be State-registered. Salary £60. Usual emoluments. Uniform provided. Superannuation in force.—Apply to the MATRON. (273)

STUDENT **Nurses** required. Must be well educated, strong and healthy. Affiliated training school. Students coached throughout training by qualified tutor.—Apply MATRON, War Memorial Hospital, Whitby, Yorks. (138)

THEATRE **Staff Nurse** required, with good experience. F.S.S. in force.—MATRON, Nelson Hospital, Merton, S.W.20. (266)

VACANCIES soon. State-registered and Assistant **Nurses.** Good references essential. Good off duty and salary to suitable applicants. CLARENCE NURSING HOME, Tunbridge Wells and Lansdowne Nursing Home, Tunbridge Wells. (157)

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BLACKPOOL, North. 'Phone 51562 Roughlea Private Hotel, Empress Drive (adjoining Promenade). Modern, open all year. Tariff.—MISS MYERSCOUGH, Founder Member, College of Nursing. (5)

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SURREY COUNTY COUNCIL

PUBLIC HEALTHDEPARTMENT

KINGSTON COUNTY HOSPITAL

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THERE are vacancies for State-registered **Nurses** in the Midwifery School of this Hospital, which is recognised by the Central Midwives Board for the first six months' training

The fee for the course is £10 10s. 0d.

Forms of application and further particulars may be obtained from the MATRON, Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
12th January, 1940. (278)

CITY OF LONDON MATERNITY HOSPITAL, CITY ROAD, E.C.1

MIDWIFERY TRAINING SCHOOL

THE Hospital has been approved for the first period of training (Part 1) under the new rules of the Central Midwives Board. The second period (Part 2) will be taken on the District of the Maternity Nursing Association, Myddelton Square, E.C.1.

For further particulars apply to the MATRON, City of London Maternity Hospital.

RALPH B. CANNINGS,
Secretary.
(10)

Please mention "Nursing Times" when answering its advertisements.

MIDWIFERY TRAINING
(For Trained Nurses)

ROYAL NORTHERN HOSPITAL, LONDON, N.7

APPROVED as a Midwifery Training School by the Central Midwives Board for the FIRST PERIOD of training.

For prospectus, details of grant available under the Ministry of Health Scheme and vacancies apply to THE MATRON, Royal Northern Hospital, Holloway, N.7. (12)

MATERNITY NURSING ASSOCIATION
(Affiliated with the Royal Northern Hospital)
63-65, Myddelton Square, E.C.1

MIDWIFERY TRAINING SCHOOL for Second Examination of the Central Midwives Board. 1,127 district patients. Reduced fees under Ministry of Health Scheme. Bursaries offered in certain cases.

For vacancies apply to the MATRON. (30)

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Approved for Post-certificate training.

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Approved for Post Certificate Courses

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SOMERSET COUNTY NURSING ASSOCIATION

MIDWIFERY training. Immediate vacancies for February 1st. Part I at Southmead Hospital, Bristol, Part II at the Mary Stanley Home, Bridgwater.

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Apply, MISS STEWART, Health Department, County Hall, Taunton. (214)

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THE ROYAL HOSPITAL (WOMEN'S), WOLVERHAMPTON
(Incorporated under Charter)

MIDWIFERY **Pupils** wanted to train for Part I of the C.M.B. Examination under the new rules. Free training available.

For particulars of scheme of training apply to MATRON, The Royal Hospital, Cleveland Road, Wolverhampton. (24)

HULL MUNICIPAL MATERNITY HOME

(Evacuated to Gate Burton and Mablethorpe, Lincs.)

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For complete details apply MATRON, Maternity Home, Hedon Road, Hull. (34)

BRISTOL MATERNITY HOSPITAL, SOUTHWELL STREET, BRISTOL, 2

MIDWIFERY Training School for Part 2 Examination Central Midwives Board. Free training available.

For particulars apply to the MATRON. (33)

BIRMINGHAM MATERNITY HOSPITAL

THIS Hospital has 70 beds and deals with 1,700 in-patients per annum. It is furnished with all the latest surgical equipment, giving every facility for first-class training. The Board of Education Grant is available for all students who intend to practise Midwifery.

For particulars of vacancies, apply to MATRON, Maternity Hospital, Loveday Street, Birmingham. (6)

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(140 BEDS)

PUPILS trained and prepared for the Examination under the new rules of the Central Midwives Board, Part I.

Grants available under the Ministry of Health Scheme for candidates taking the Public Health Course or those desirous of "practising as Midwives." Free Training available.

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For particulars apply MATRON. (37)

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SPECIAL preparation for the Central Midwives Board Examinations. Reduced fees for Trained Nurses. Ministry of Health grant available. Hospital Certificate granted to pupils found competent after examination. In 1938 there were 3,162 in-patients and 1,395 District Midwifery cases.

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For full particulars apply to

THE LADY SUPERINTENDENT,
THE MIDDLESEX HOSPITAL, W.1. (9)

SITUATIONS VACANT
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THE PRINCE OF WALES'S GENERAL HOSPITAL, LONDON, N.15

(238 BEDS)

APPLICATIONS are invited for the post of **Cook.** Previous institution experience desirable. Salary at the rate of £80 per annum with board, residence and laundry. Applications, stating age, experience, etc., should reach the MATRON, not later than Wednesday, 17th January, 1940. (188)

HULL ROYAL INFIRMARY

APPLICATIONS are invited for the post of **Head Cook** (working), age 30—40. Vacant now.

Salary £85 per annum, rising by annual increments of £5 to £100 per annum, plus board, lodging, laundry, and uniform material.

Institutional experience essential. Cooking for 400 daily.

Applications, giving age, particulars of experience and qualifications, together with copies of recent testimonials, should be addressed to the MATRON, Hull Royal Infirmary. (94)

QUEEN'S HOSPITAL FOR CHILDREN, HACKNEY ROAD, LONDON, E.2

COOK required with Hospital experience. Salary £70, by increments of £5 p.a. to £90.—Apply LADY SUPERINTENDENT. (141)

LANCASHIRE COUNTY COUNCIL

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THE Lancashire County Council have a vacancy for a **Head Cook** at the above Hospital.

The Hospital contains 98 beds for crippled children.

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Applications, stating age, full details of previous and present appointments, etc., and accompanied by copies of three recent testimonials are to be sent immediately to the MATRON, Biddulph Grange Orthopaedic Hospital, Biddulph, Stoke-on-Trent.

F. HALL,
County Medical Officer of Health.
Preston. (186)

HUDDERSFIELD ROYAL INFIRMARY

WANTED immediately, **House, Ward** and **Relief Maids,** aged 18 to 23. Wages according to age and experience. Board, lodgings and uniform provided.

Applicatio ns to be addressed to the MATRON (155)

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LADY **Nurses** required. Surrey, £100; Ireland, £96; Yorks, Lancs, Oxon, £80; Wilts, Cheshire, £75; Glos., Surrey, (1st baby). Devon, Bucks, £70; Wales, £65; Berks, Warwickshire, £60. Many others.—Mrs. BOUCHER, LTD., 6, Basil Street, S.W.3. (283)

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Crossword Puzzle No. 411

Prizes will be awarded to the senders of the two correct solutions first opened on January 17; first prize, 10s. 6d.; second prize, a book.

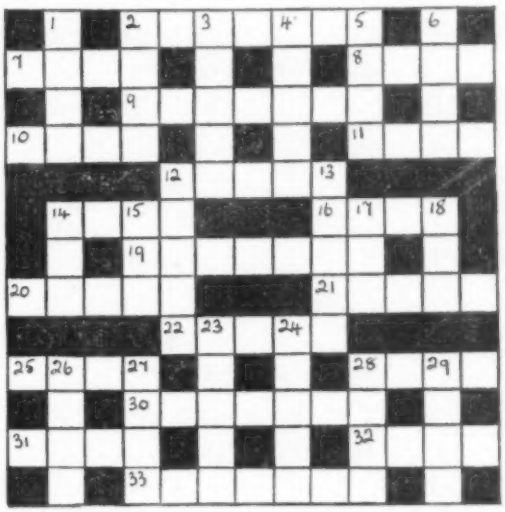
SOLUTIONS must reach this office not later than the *first* post on Wednesday, January 17.

Address your entry to "Crossword Puzzle No. 411," *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2.

Write your name and address in *block capitals* in the space provided.

Do not enclose any other communication with your entry.

No correspondence can be entered into with regard to this competition and the decision of the Editor is final and legally binding.



Clues Across

2. This cataplasm has a germinative finish.
7. A disfiguring animal.
8. Everyone turned to make a symptom of disease.
9. Quack remedy.
10. Domestic animals.
11. This diminutive boy was named after a whirlpool.
12. Practice of money lending.
14. Gumption is a pronoun across the Channel.
16. A classical race can be shady.
19. Inveterate spite.
20. An insect's weapon.
21. Preparations complete.
22. All of these have a seat in Parliament.
25. Filthy lucre.
28. The rising point of warmth and light.
30. This coagulates with heat.
31. Send forth.
32. A livelihood for the unfortunate.
33. Some of these maxims go back many years.

Clues Down

1. Rope changes into a tiny opening.
2. Part of an eye and of a camera.
3. Projecting part of faces.
4. That mistake.
5. Americans use this ladylike word a lot.
6. A dull report.
12. Customary practice.
13. Perhaps this week's prize will be.
14. Re 13 down. No? Well, better luck next time!
15. Where the remains of the dead are sometimes put.
17. Part of the verb to be.
18. "How — and bad and mad it was!"
23. A building of which the nation is usually proud.
24. In slang the answer to many a riddle.
26. Trees that are dangerous in age.
27. Rationing of these is starting.
28. Finishes.
29. Common seasoning.

Name .....

Address .....

Solution to Puzzle No. 410

Across.—1, Presents. 4, Bath. 7, Initiate. 9, Spar. 11, Stem. 13, Idyll. 16, Asks. 18, Scenic. 20, Ethics. 21, Ship. 23, Renal. 24, Stop. 28, Exit. 29, Tattered. 30, Seek. 31, Educates.

Down.—1, Pain. 2, Evict. 3, Totems. 5, Asphyxia. 6, Harmless. 8, It. 10, List. 12, Each. 14, Usurpers. 15, Meantime. 17, Kept. 19, Isle. 22, Island. 25, Optic. 26, Or. 27, Odes.

Prize-Winners

We have much pleasure in awarding a prize of 10s. 6d. to:—

Miss E. Mc. G. Watt,
London, S.E.1.

and a book prize to:—

Miss A. M. Critchley,
Pitlochry.

Their solutions to Puzzle No. 409 were respectively the first and second correct ones opened on January 3.

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